CS-22-124 Contract No.: CM 3310

CONTRACT FOR WEBSITE DESIGN WITH INTEGRATED COMPUTER MANAGEMENT SYSTEM SERVICES

THIS CONTRACT entered into on February 13, 2023 , by and between the BOARD OF COUNTY COMMISSIONERS OF NASSAU COUNTY, FLORIDA, a political subdivision of the State of Florida, hereinafter referred to as the "County", and STARMARK INTERNATIONAL, Inc., located at 201 E. Las Olas Blvd., Suite 1040, Fort Lauderdale, FL 33301, hereinafter referred to as the "Vendor".

WHEREAS, the County received proposals for Website Design with Integrated Computer Management System services, on September 22, 2022 at 10:00 a.m.; and

WHEREAS, the Evaluation Committee has determined that the Vendor was highest ranked firm. A copy of the Vendor's Response is attached hereto as Attachment "A" and made a part hereof; and

NOW, THEREFORE, in consideration of the terms and conditions herein set forth, the County and the Vendor agree as follows:

SECTION 1. Description of Services and/or Materials to be Provided

The County does hereby retain the Vendor to provide the services and/or materials further described in the *Scope of Work*, a copy of which is attached hereto and incorporated herein as Attachment "B". This Contract standing alone does not authorize the performance of any work or require the County to place any orders for work. The Vendor shall commence the work in accordance with the issuance of a written Notice to Proceed for services and/or materials issued by the County.

SECTION 2. Receiving/Payment/Invoicing

No payment will be made for services and/or materials without proper County authorization and approval. The County shall pay the Vendor within forty-five (45) calendar days of receipt and acceptance of invoice by the County Manager, or his designee, pursuant to and in accordance with the promulgations set forth by the State of Florida's Prompt Payment Act. (Florida Statutes Section 218.70). The Vendor shall also submit a copy of all invoices submitted to Amelia Island Convention and Visitors Bureau for payment to invoices@nassaucountyfl.com with a copy provided to billing@ameliaisland.com. Payment shall not be made until services and/or materials have been received, inspected and accepted by the County in the quantity and/or

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quality ordered. Payment will be accomplished by submission of an invoice, with the contract number referenced thereon. Payment in advance of receipt of services and/or materials by the County cannot be made.

The invoice submitted shall be in sufficient detail as to item, quantity and price in order for the County to verify compliance with the awarded bid.

SECTION 3. Acceptance of Services and/or Materials

Receipt of services and/or materials shall <u>not</u> constitute acceptance. Final acceptance and authorization of payment shall be given only after a thorough inspection indicates that the services and/or materials meet bid specifications and conditions. Should the quantity and/or quality differ in any respect from specifications, payment will be withheld until such time as the Vendor takes necessary corrective action. If the proposed corrective action is not acceptable to the County, the County Manager's Office may authorize the recipient to refuse final acceptance of the quantity and/or quality received. Should a representative of the County agree to accept the services and/or materials on condition that the Vendor will correct their performance within a stipulated time period, then payment will be withheld until said corrections are made.

SECTION 4. Firm Prices

Prices for services and/or materials covered in the specifications of this Contract shall remain firm for the period of this Contract pursuant to pricing as reflected in Attachment "A"; net delivered to the ordering agency, **F.O.B. DESTINATION**. No additional fees or charges shall be accepted.

SECTION 5. Fund Availability

This Contract is deemed effective only to the extent that appropriations are available. Pursuant to Florida Statutes, all appropriations lapse at the end of the Fiscal Year. Multi-year awards may be adequately funded but the County reserves the right not to appropriate for an ongoing procurement if it is deemed in its best interest.

SECTION 6. Expenses

Vendor shall be responsible for all expenses incurred while performing the services under this Contract. This includes, without limitation, license fees, memberships and dues; automobile and other travel expenses; meals and entertainment; insurance premiums; and all salary, expenses

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and other compensation paid to Vendor's agents, if any, hired by Vendor to complete the work under this Contract.

SECTION 7. Taxes and Liens

The Vendor recognizes that the County, by virtue of its sovereignty, is not required to pay any taxes on the services or goods purchased under the terms of this Contract. As such, the Vendor will refrain from including taxes in any billing. The Vendor is placed on notice that this exemption generally does not apply to nongovernmental entities, contractors, or subcontractors. Any questions regarding this tax exemption should be addressed to the County Manager.

The Vendor acknowledges that property being improved that is titled to the County, is not subject to lien of any kind for any reason. The Vendor shall include notice of such exemptions in any subcontracts and purchase orders issued under this Contract.

SECTION 8. Laws Governing this Contract

This Contract shall be consistent with, and be governed by, the Ordinances of Nassau County, the whole laws and rules of the State of Florida, both procedural and substantive, and applicable federal statutes, rules and regulations. Any and all litigation arising under this Contract shall be brought in Nassau County, Florida. Any mediation, pursuant to litigation, shall occur in Nassau County, Florida.

SECTION 9. Changes

The County reserves the right to order, in writing, changes in the work within the scope of the Contract, such as change in quantity or delivery schedule. The Vendor has the right to request an equitable price adjustment in cases where changes to the Contract under the authority of this clause result in increased costs to the Vendor.

SECTION 10. Modifications

In addition to modifications made under the changes clause, this Contract may be modified within the scope of the Contract upon the written and mutual consent of both parties, and approval by appropriate legal authority in the County.

SECTION 11. Assignment & Subcontracting

In order to assign its Contract with the County, or to subcontract any of the work requirements to be performed, the Vendor must ensure, and provide assurances to the County upon request, that any subcontractor selected for work under this Contract has the necessary



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qualifications and abilities to perform in accordance with the terms and conditions of this Contract. The Vendor must provide the County with the names of any subcontractor considered for work under this Contract; the County reserves the right to reject any subcontractor whose qualifications or performance, in the County's judgement, are insufficient. The Vendors agrees to be responsible for all work performed and all expenses incurred with the project. Any subcontract arrangements must be evidenced by a written document available to the County upon request. The Vendor further agrees that the County shall not be liable to any subcontractor for any expenses or liabilities incurred under the subcontract. The Vendor, at its expense, will defend the County against such claims.

The Vendor agrees to make payments to any of its subcontractors within seven (7) working days after receipt of full or partial payments from the County in accordance with F.S. 287.0585, unless otherwise stated in the contract between the Vendor and subcontractor. The Vendor's failure to pay its subcontractor(s) within seven (7) working days will result in a penalty charged against the Vendor and paid to the subcontractor in the amount of one-half of one percent (0.50%) of the amount due per day from the expiration of the period allowed herein for payment. Such penalty shall be in addition to the actual payments owed and shall not exceed fifteen percent (15%) of the outstanding balance due.

SECTION 12. Severability

If any section, subsection, sentence, clause, phrase, or portion of this Contract is, for any reason, held invalid, unconstitutional, or unenforceable by any Court of Competent Jurisdiction, such portion shall be deemed as a separate, distinct, and independent provision, and such holding shall not affect the validity of the remaining portions thereof.

SECTION 13. Termination for Default, Fraud or Willful Misconduct

The performance of the Contract may be terminated by the County in accordance with this clause, in whole or in part, in writing, whenever the County shall determine that the Vendor has failed to meet the requirements as outlined in this Contract. Upon receipt of the written notice of termination, the Vendor shall immediately render to the County all property belonging to the County, including but not limited to, equipment, books, records, etc.

SECTION 14. Termination for Convenience

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The County reserves the right to terminate the Contract in whole or part by giving the Vendor written notice at least thirty (30) days prior to the effective date of the termination. Upon receipt of written notice of termination from the County, the Vendor shall only provide those services and/or materials specifically approved or directed by the County. All other rights and duties of the parties under the Contract shall continue during such notice period, and the County shall continue to be responsible to the Vendor for the payment of any obligations to the extent such responsibility has not been excused by breach or default of the Vendor. The Vendor shall promptly contact the County to make arrangements to render to the County all property belonging to the County, including but not limited to, equipment, books, records, etc.

SECTION 15. Force Majeure

Neither party of this Contract shall be liable to the other for any cost or damages if the failure to perform the Contract arises out of causes beyond the control and without the fault or negligence of the parties. Such causes may include, but are not restricted to, acts of nature, fires, quarantine restriction, strikes and freight embargoes. In all cases, the failure to perform must be totally beyond the control and without any fault or negligence of the party.

In the event of delay from the foregoing causes, the party shall take all reasonable measures to mitigate any and all resulting delay or disruption in the party's performance obligation under this Contract. If the delay is excusable under this paragraph, the delay will not result in any additional charge or cost under the Contract to either party. In the case of any delay the Vendor believes is excusable under this paragraph, the Vendor shall notify the County in writing of the delay or potential delay and describe the cause of the delay either: (1) within ten (10) calendar days after the cause that creates or will create the delay first arose, if the Vendor could reasonably foresee that a delay could occur as a result; or (2) within five (5) calendar days after the date the Vendor first had reason to believe that a delay could result, if the delay is not reasonably foreseeable. THE FOREGOING SHALL CONSTITUTE THE VENDOR'S SOLE REMEDY OR EXCUSE WITH RESPECT TO DELAY. Providing notice in strict accordance with this paragraph is a condition precedent to such remedy. The County, in its sole discretion, will determine if the delay is excusable under this paragraph and will notify the Vendor of its decision in writing. No claim for damages, other than for an extension of time, shall be asserted against the County. The Vendor shall not be entitled to an increase in the Contract price or payment of any

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kind from the County for direct, indirect, consequential, impact, or other costs, expenses or damages, including but not limited to costs of acceleration or inefficiency arising because of delay, disruption, interference, or hindrance from any cause whatsoever. If performance is suspended or delayed, in whole or in part, due to any of the causes described in this paragraph, after the causes have ceased to exist, the Vendor shall perform at no increased cost, unless the County determines, in its sole discretion, that the delay will significantly impair the value of the Contract to the County, in which case, the County may do any or all of the following: (1) accept allocated performance or deliveries from the Vendor, provided that the Vendor grants preferential treatment to the County with respect to products or services subjected to allocation; (2) purchase from other sources (with out recourse to and by the Vendor for the related costs and expenses) to replace all or part of the products or services that are the subject of the delay, which purchases may be deducted from the Contract quantity; or (3) terminate the Contract in whole or in part.

SECTION 16. Access and Audits

The Vendor shall maintain adequate records to justify all charges, expenses, and costs incurred in providing the services and materials for at least three (3) years after completion of this Contract. The County and the Clerk of Courts shall have access to such books, records, and documents as required in this Section for the purpose of inspection or audit during normal business hours, at the County's or the Clerk's cost, upon five (5) days' written notice.

SECTION 17. Vendor Responsibilities

The Vendor will provide the services and materials agreed upon in a timely and professional manner in accordance with specifications referenced herein and in accordance with the *Scope of Work*.

SECTION 18. Public Emergencies

The Vendor shall agree before, during, and after a public emergency, disaster, hurricane, tornado, flood, or other acts of nature that the County shall require a "First Priority" for services and materials. It is vital and imperative that the majority of citizens are protected from any emergency situation that threatens public health and safety, as determined by the County. The Vendor agrees to sell all materials to and perform all services for the County or governmental entities on a "First Priority" basis. The County expects to pay a fair and reasonable price for all services and materials rendered or contracted in the event of a disaster, emergency, hurricane, tornado or other acts of nature.

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SECTION 19. Period of Contract/Option to Extend or Renew

The performance period of this Contract shall begin upon full execution by the last party to execute this Contract and terminate on five (5) years thereafter. The performance period of this Contract may be extended in one (1) year increments, unless otherwise agreed to by the parties, for up to two (2) additional years maximum upon mutual written agreement between the Vendor and the County with no change in terms or conditions. Any extensions shall be signed and approved by both parties. Any Contract or amendment to the Contract shall be subject to fund availability and mutual written agreement between the County and the Vendor.

In the event that the Contract is continued beyond the term provided, by mutual consent, the Contract shall be carried out on a month-to-month basis and shall not constitute an implied renewal of the Contract. Said month-to-month extension shall be upon the same terms of the Contract and at the compensation and payment provided herein.

SECTION 20. Probationary Period

The first ninety (90) days of this Contract are to be considered a "probationary" period. At the County's election, this Contract may be terminated, based on the performance of the Vendor, and a new award be granted without another formal bid.

SECTION 21. Independent Vendor Status

Vendor and County agree that: (a) Vendor has the right to perform services for others during the term of this Contract; (b) Vendor has the sole right to control and direct the means, manner and method by which the services required by this Contract will be performed; (c) Vendor has the right to perform the services required by this Contract at any location or time; (d) Vendor has the right to hire assistants as subcontractors, or to use employees to provide the services required by this Contract.

SECTION 22. Indemnification and Insurance

Vendor shall indemnify and hold harmless County and its agents and employees from liabilities, damages, losses and costs, including but not limited to, reasonable attorney's fees, to the extent caused by the negligence, recklessness, or intentionally wrongful conduct of Vendor and any persons employed or utilized by Vendor, in the performance of the Contract.

Vendor shall maintain such commercial (occurrence form) or comprehensive general liability, workers compensation, professional liability, and other insurance as is detailed in Exhibit



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"1" and as is appropriate for the goods or services being performed hereunder by Vendor, its employees or agents.

SECTION 23. Dispute Resolution

The County may utilize this section, at their discretion, as to disputes regarding Contract interpretation. The County may send a written communication to the Vendor by email, overnight mail, UPS, FedEx, or certified mail. The written notification shall set forth the County's interpretation of the Contract. A response shall be provided in the same manner prior to the initial meeting with the County Manager. This initial meeting shall take place no more than twenty (20) days from the written notification of the dispute addressed to the Vendor. The Vendor should have a representative, at the meeting that can render a decision on behalf of the Vendor.

If there is no satisfactory resolution as to the interpretation of the contract, the dispute may be submitted to mediation in accordance with mediation rules as established by the Florida Supreme Court. Mediators shall be chosen by the County and the cost of mediation shall be borne by the Vendor. The Vendor shall not stop work during the pendency of mediation or dispute resolution.

SECTION 24. E-Verify System

The Vendor must comply with F.S. 448.095 and use the United States Department of Homeland Security's E-Verify system ("E-Verify") to verify the employment eligibility of all persons hired by the Vendor during the term of this Contract to work in Florida. Additionally, if the Vendor uses subcontractors to perform any portion of the Work (under this Contract), the Vendor must include a requirement in the subcontractor's contract that the subcontractor use E-Verify to verify the employment eligibility of all persons hired by subcontractor to perform any such portion of the work. Answers to questions regarding E-Verify as well as instructions on enrollment may be found at the E-Verify website: www.uscis.gov/e-verify.

The Vendor further agrees to maintain records of its participation and compliance with the provisions of the E-Verify program, including participation by its subcontractors as provided above, and to make such records available to the County or other authorized entity consistent with the terms of the Vendor's enrollment in the program. This includes maintaining a copy of proof of the Vendor's and subcontractors' enrollment in the E-Verify program. If the Vendor enters into a contract with a subcontractor, the subcontractor must provide the Vendor with an affidavit stating

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that the subcontractor does not employ, contract with, or subcontract with an unauthorized alien. The Vendor shall maintain a copy of such affidavit for the duration of the Contract.

Compliance with the terms of the E-Verify program provision is made an express condition of this Contract and the County may treat a failure to comply as a material breach of the Contract. If the County terminates the Contract pursuant to F.S. 448.095(2)(c), the Vendor may not be awarded a public contract for at least one (1) year after the date on which the contract was terminated and the Vendor is liable for any additional costs incurred by the County as a result of the termination of this Contract.

SECTION 25. Public Records

The County is a public agency subject to Chapter 119, Florida Statutes. IF THE VENDOR HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE VENDOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS CONTRACT, CONTACT THE CUSTODIAN OF PUBLIC RECORDS AT (904) 530-6090, RECORDS@NASSAUCOUNTYFL.COM, 96135 NASSAU PLACE, SUITE 6, YULEE, FLORIDA 32097. Under this agreement, to the extent that the Vendor is providing services to the County, and pursuant to section 119.0701, Florida Statutes, the Vendor shall:

- a. Keep and maintain public records required by the public agency to perform the service.
- b. Upon request from the public agency's custodian of public records, provide the public agency with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in this chapter or as otherwise provided by law.
- c. Ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the Contract term and following completion of the Contract if the Vendor does not transfer the records to the public agency.
- d. Upon completion of the Contract, transfer, at no cost, to the public agency all public records in possession of the Vendor or keep and maintain public records required by the public

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agency to perform the service. If the Vendor transfers all public records to the public agency upon completion of the Contract, the Vendor shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the Vendor keeps and maintains public records upon completion of the Contract, the Vendor shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the public agency, upon request from the public agency's custodian of public records, in a format that is compatible with the information technology systems of the public agency.

SECTION 26. Request for Records; Noncompliance

A request to inspect or copy public records relating to a public agency's contract for materials must be made directly to the public agency. If the public agency does not possess the requested records, the public agency shall immediately notify the Vendor of the request, and the Vendor must provide the records to the public agency or allow the records to be inspected or copied within a reasonable time.

If a Vendor does not comply with the public agency's request for records, the public agency shall enforce the Contract provisions in accordance with the Contract.

A Vendor who fails to provide the public records to the public agency within a reasonable time may be subject to penalties under §119.10, Florida Statutes.

SECTION 27. Civil Action

If a civil action is filed against the Vendor to compel production of public records relating to the Contract, the Court shall assess and award against the Vendor the reasonable costs of enforcement, including reasonable attorney fees if:

- (a) The Court determines that the Vendor unlawfully refused to comply with the public records request within a reasonable time; and
- (b) At least eight (8) business days before filing the action, the plaintiff provided written notice of the public records request, including a statement that the Vendor has not complied with the request, the public agency and to the Vendor.

A notice complies with subparagraph (b), if it is sent to the public agency's custodian of public records and to the Vendor at the Vendor's address listed on its Contract with the public agency or to the Vendor's registered agent. Such notices must be sent by common carrier delivery

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service or by registered, Global Express Guaranteed, or certified mail, with postage or shipping paid by the sender and with evidence of delivery, which may be in an electronic format.

A Vendor who complies with a public records request within eight (8) business days after the notice is sent is not liable for the reasonable costs of enforcement.

SECTION 28. Disclosure of Litigation, Investigations, Arbitration or Administrative Decisions

The Vendor, during the term of this Contract, or any extension, has a continual duty to properly disclose to the County Attorney, in writing, upon occurrence, all civil or criminal litigation, arbitration, mediation, or administrative proceeding involving the Vendor. If the existence of the proceeding causes the County concerns that the Vendor's ability or willingness to perform this contract is jeopardized, the Vendor may be required to provide the County with reasonable written assurance to demonstrate the Vendor can perform the terms and conditions of the Contract.

SECTION 29. Entire Agreement

The written terms and provisions of this Contract shall supersede all prior verbal statements of any official or other representative of the County. Such statements shall not be effective or be construed as entering into, or forming a part of, or altering in any manner whatsoever, this Contract or Contract Documents.

IN WITNESS WHEREOF, the parties have executed this Contract which shall be deemed an original on this day and year first above written.

BOARD OF COUNTY COMMISSIONERS
NASSAU COUNTY, FLORIDA

By:	Klynt Farmer	
Its:	Chairman	

Date: February 13, 2023

Attest as to authenticity of the Chair's signature:

JOHN A. CRAWFORD Its: Ex-Officio Clerk

. . .

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Contract No.: CM	3310
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Approved as to form and legality by the Nassau County Attorney
Denise C. May
1/20/2023
DENISE C. MAY

STARMARK INTERNATIONAL, INC.

	Jacqueline Harnett	
	Jacqueline Harnett	
By:_		
Its: _	President	
Date:	1/20/2023	



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ATTACHMENT "B" SCOPE OF WORK

SCOPE OF WORK:

To Design, Develop and Maintain the Amelialsland.com website including a Computer Management System (CMS) for the Amelialsland.com website. Agency should include, but not be limited to the following information in their response:

Summary of proposed solution/CMS

Demonstrate CMS experience showcasing the Agency's understanding of the RFP, how the Agency approaches the recommendation, and why their approach is best/will work.

- Details on proposed solution The Agency should be clear on how their solution meets AICVB business requirements and goals.
- **Technical requirements** Does the proposed solution include any new or special technical requirements for which AICVB will have to accommodate? If so, has this been factored into the timeline and proposal?
- Firm structure & service plan How will the Agency support the relationship through and beyond the transition?
- Strategy, original ideas Showcase the Agency's ability to develop thoughtful, strategic approaches and creative ideas to help AICVB achieve its goals.
- Proposed budget Include detailed budget recommendations for Design, Build and Maintenance.

GOALS AND OBJECTIVES:

Goals for a new site are to:

- Encourage traffic, bring increased exposure, and broaden impact to travelers to Amelia Island.
- Continue to improve user experience.
- Update aesthetics in keeping with brand voice.
- Make the site easy for a small in-house team to update and manage.
- Leverage partner database for limited data export no sales management or functions.
- Enhance accessibility and equity through easy navigation, compliance, language translation.
- Create a communication tool to inspire and convert potential visitors to support Amelia Island's vital tourism economic engine.

Project objectives include:

 Build site in a CMS platform that optimizes the goals and objectives and delivers best in class destination website.

ATTACHMENT "B" SCOPE OF WORK

- CMS should allow for multiple users and permissions levels for in-house management/editing the site
- Create multiple forms: business listings, landing pages, travel guides, video/photo tours, registration forms
- Migrate content pages from our current site
- Display a robust event calendar
- Optimize for SEO
- Develop inspiring blog
- Integrate with social media (share buttons, follow buttons, etc.)
- Achieve GDPR privacy and 508 accessibility compliance
- Translate content into multiple languages
- Maintain CMS system as a partner database

Content to include:

- See a preliminary sitemap: https://www.ameliaisland.com/sitemap.xml
- Roughly 3K pages (blogs, landing pages, accommodation, activities & restaurant listings, Travel Guides, Video and Photo Tours, etc.) including videos, images, infographics, links, CTAs, forms, meta data, event calendar, and Third-Party reviews to migrate
- Request thought leadership, insights and expertise around on-page SEO.
- Additional content services may be requested during migration, such as: audit or strategy in moving only key content/pages without sacrificing SEO. NOTE: No copywriting, Photo/Video services required.

Technical Components - Integrations to include:

Current integration with the following embedded systems:

- MailChimp for email
- Simpleview/Book Direct referral engine
- Photo and video galleries via Crowdriff Platform
- Wistia Video Content Hosting
- Google Maps for business listing
- TripAdvisor for lodging reviews into business listing
- Threshold 360 Platform for 360-degree videos
- Google Translate on homepage
- Social integration via icon links in universal header and footers, SHARE button on one custom landing page
- Auth.net for event registration payments

Additional items to include:

ATTACHMENT "B" SCOPE OF WORK

Website Sustainability -

Expectation of a monthly fee for site maintenance and optimization leveraging thought leadership, insights and expertise in CMS management, email or a combination of the two.

All assets including rights to the source code owned by Amelia Island. Full documentation and access to migrate the website to future support provider will be provided.

Future Hosting & Domain Name -

AICVB owned domain. Hosting currently served by SilverTech, Inc. and would be supported by web developer partner going forward.

Accessibility -

WCAG 2.0 vs WCAG 2.1 standards for complying with the Americans with Disabilities Act (ADA) plus compliance with GDPR privacy and other regulatory needs.

Languages -

Consistent with current website.

Site Search to include:

- An intuitive navigation structure and robust search capability to encourage wayfinding throughout the site. Need search function that can support optimizing SEO without prioritizing older, outdated blogs and messaging.
- Possible Social RSS feed into Amelialsland.com.
- Partner portal with levels of access and login for external partners into the CRM system.
- Opportunity for additional microsite development of AmeliaIslandTDC.com under separate project scope.

Optional future elements to accommodate each of the following features:

- Upgrade/redesign calendar functionality with more visual capability keeping simplicity
 of submitting events by external users.
- Integration of business listing information via API into Amelia Island mobile app custom and proprietary app built by Miles Partnership, Inc.
- Business listing searchability by business hours, amenities, location.
- Ability to link business listing info on Al.com with Google business listings

Amelia Island | F2023 Starmark New Website with Integrated CMS & Maintenance Scope of Work

- Auth.net for event registration payments

Site Search Include:

- An intuitive navigation structure and robust search capability to encourage wayfinding throughout the site. Need search function that can support optimizing SEO without prioritizing older, outdated blogs and messaging.
- Possible Social RSS feed into Amelialsland.com.
- Partner portal with levels of access and login for external partners into the CRM system.
- Opportunity for additional microsite development of AmelialslandTDC.com under separate project scope.

Maintenance & Support - Website Sustainability

A monthly fee for site maintenance and optimization leveraging thought leadership, insights and expertise in CMS management, email or a combination of the two.

All assets including rights to the source code owned by Amelia Island. Full documentation and access to migrate the website to future support provider will be provided.

The Starmark Team will create a New Website & CMS Roadmap that will include the strategic goals for the new site including:

- Encourage traffic, bring increased exposure, and broaden impact to travelers to Amelia Island.
- Continue to improve user experience.
- Update aesthetics in keeping with brand voice.
- Make the site easy for a small in-house team to update and manage.
- Leverage partner database for limited data export no sales management or functions.
- Enhance accessibility and equity through easy navigation, compliance, language



Amelia Island F2023 Starmark New Website with Integrated CMS & Maintenance Scope of Work

Translation.

- Create a communication tool to inspire and convert potential visitors to support Amelia Island's vital tourism economic engine.

The Roadmap will start with a collaborative client/agency Program Context meeting. It involves all participants working together to define program context, key drivers, critical success factors and known risks. Program Context establishes mutual understanding of Amelia Island Convention & Visitors Bureau team needs and provides foundational information needed by the Starmark team for the subsequent Project Roadmap Workshop.

A finished website design with integrated CMS Roadmap delivers these six elements: **Clear Scope:** Identifying all the "stories" (project scope) that will be delivered. Scope is independent, negotiable, valuable and estimable.

Epic Structure: A natural grouping of stories into a logical framework that helps everyone plan and work more efficiently.

Success Criteria: How do we know when the story is complete? When all the success criteria are met.

Issues/Risks: What are the questions or items that still require resolution?

Priority: Assigning every story one of three priority level informs planning and scheduling.

Cost: We estimate the hours required for each "role" on a story based on the roles required to complete all the success criteria.

We divide your project roadmap into manageable two-week sprints, based upon the priority determined in the roadmap walkthrough.

Sprint Schedule

Strategy & Roadmap: Two Sprints



Amelia Island | F2023 Starmark New Website with Integrated CMS & Maintenance Scope of Work

- II. Information Architecture: Two Sprints
- III. UX/UI Design: Four Sprints
- IV. CMS Selection, Set-up, Configuration: Five Sprints
- V. Website Production & Content Migration: Four Sprints
- VI. User Acceptance Testing: TwoSprints
- VI. Website Maintenance: Will begin the sprint after the website is live and continue per contract terms.

The project will be invoiced on a monthly basis for all deliverables completed each month.

Notes:

- Upon completion of the Website Project Roadmap a detailed list of deliverables with costs and a project plan will be submitted to be included as an addendum to the contract.



COST SCHEDULE

CONTRACTOR shall design, development and maintain AmeliaIsland.com Website Including Computer Management System (CMS) for the prices stated below.

	TOTAL COST for Design, Development, Deployment/Implementation, and Training, (travel expenses included, if any) for fully operational website and Computer Management System	5	195,000.00
	2. SOFTWARE SUPPORT & MAINTENANCE SERVICE COSTS:	1	
	24/7 Support & Maintenance Services - 1* Year	\$	85,800.0
	24/7 Support & Maintenance Services - 2nd Year	\$	85,800.00
	24/7 Support & Maintenance Services - 3rd Year	\$	85,800.0
	24/7 Support & Maintenance Services - 4th Year	\$	85,800.0
	24/7 Support & Maintenance Services - 5th Year	\$	85,800.00
	TOTAL SOFTWARE SUPPORT & MAINTENANCE SERVICE COSTS (5 years)	\$	429,000.0
	ANNUAL RECCURRING COSTS		
	3. WEBSITE HOSTING	\$	7,200.0
	4. CMS SUBSCRIPTION LICENSING FOR ONE (1) DOMAIN		500.0
	5. EMAIL AND DATABASE MANAGEMENT	\$	6,000.0
we cit yanke wa	ADDITONAL SERVICES		
IOURI	Y RATE FOR ADDITIONAL SERVICES	1 \$	150.00

Company Name:	Status	ork international, inc.
Authorized Name 8	L Title:	Jacqueline Hartnett, President

NASSAU COUNTY

Amelialsland.com Website Design with Integrated CMS

09.21.2022

RFP NO. NC22-036



1. COVER LETTER | QUALIFICATIONS STATEMENT

destination brands. of expertise in building responsive websites for global travel, entertainment and The website needs outlined by Nassau County are an ideal fit for Starmark's 25+ years

Starmark brings you award winning mobile-first creative and backend expertise. As an transparent, efficient and enjoyable. Agile Agency, we have a methodology that makes complex projects radically more

different models that apply perfectly to the challenges set out in your RFP. Our generation and booking travel. We have lots of learning and best practices from We know you'll also appreciate working with a team that has grown up alongside lead ideas in greater depth during the in-person phase of the process proposal touches on most of them, and we look forward to discussing all of these

more quickly, while following an always be testing mindset on the live site. In our

Our philosophy of testing early and often is a perfect complement to your approach.

We hope to integrate a more robust pre-market validation protocol to achieve results

experience, that's the most sure-fire path to website success.

we're excited to put that knowledge to work for you living and breathing travel & hospitality marketing for over 20 years. And two about inspiring travel by meeting vacationers where they are. We've been presence of Amelia Island to the next level. At Starmark, we know a thing or The team at Starmark is thrilled for the opportunity to help take the digital

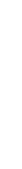
Here Are Some of the Important Things We've Learned along the Way:

Travelers need to feel a destination before they want to visit. We're experts at taking the experience and spirit of a place to where

travelers live.

- People value experiences over stuff. We surprise and delight memorable interactions online throughout the customer journey destinations and travel brands. We create these same kinds of small, consumers with intercepts and activations that introduce them to our because experiences stick with people
- relevant throughout the customer journey. Implementing new digital allows us to work smarter, not harder. We need to stay on top of technology. Marketing travel requires being experiences, automating communications, innovating content delivery









COVER LETTER | QUALIFICATIONS STATEMENT CONT'D...

We Have the Experience You Need:

- Greater Fort Lauderdale Convention & Visitors Bureau and SeaWorld in For over 20 years, we've been we've been one of the leading tourism addition to world-class resort clients like Karisma Hotels & Resorts. Convention & Visitors Bureau, Kissimmee Convention & Visitors Bureau, agencies in the state of Florida — working on behalf of Amelia Island
- awards, including district-level Addys, Henrys and a Best of Show Flagler achieved record-setting results, it has garnered several accolades and numerous successes — and endless amounts of fun. and Adrian awards, among others. It is a partnership that has resulted in Our work for Amelia Island Convention & Visitors Bureau has not only
- In addition to tourism, as you'll see in our case studies, we've successfully tackled major business challenges for our clients through digital

You'll Love Our Philosophy and Methodology:

- We exist to make our clients shine brighter, and we've been excelling at it
- We look forward to introducing you to a new way of working, with an Agile Agency that makes complex projects radically more transparent, efficient
- it will change your standards for working with an agency from here on out You stay in contact with your team of experts throughout the project, and

We Have the Ability to Execute our Innovations and Big Ideas:

- All agencies have great ideas. We're great at making those ideas reality
- Because we roadmap and brainstorm as an integrated team, we turn our ideas into executable plans more easily

Patents on technologies we created and then deployed for clients, with a third pending big business opportunities to create new products and experiences. We hold two U.S. You have access to our Innovation Lab - a discipline that applies technological solutions to

Long Term Relationships:

- We are a trusted resource because of our depth of website and commerce development content messaging strategy to the high-capacity/high-availability infrastructure on Amazon We manage everything in the technical stack from end-to-end, from the UX design and experience for companies from Florida Power & Light to ViacomCBS
- Our Master Service Agreements for ongoing maintenance mean that your website investment will last longer, resulting in a greater return on your initial investment Web Services.
- site that we started from scratch in 2006. Today it does millions of dollars of e-commerce Our longest commerce development partner - Cinch Home Services - is on version 3 of their every month

jhartnett@starmark.com 954-874-9008 President and Primary Agency Contact Jacqui Hartnett





1. COMMITMENT TO EXCELLENCE

agencies. That's primarily because we're an entirely Agile Agency. Simply put, major projects go more smoothly with Starmark than with traditional

the unique needs of our clients' businesses. Everyone from our copywriters to art directors to media planners to our front-end developers is Agile. We're organized into two independent workstreams created to serve

about Agile Methodology in August 2019. You can read about our experience with a better idea of what the plan includes and where we are in the process. We're so unique in this way that The Wall Street Journal interviewed us for an article because we're committed to roadmapping for mutual understanding, you'll have a much

You get access to the best brains in every specialty from the start of the project. And



"You guys don't seem like an agency."

Yeah, we get that a lot. So if you're looking for what makes us unique, it's better if we just show you.

Watch the video at starmark.com/unique





Service Level Agreement

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7

2. TABLE OF CONTENTS

Website Maintenance and Support	Cloud Based Hosting	Data Warehouse and Reporting Dashboards	Ongoing Optimization	SEO & Technical Performance	Content Marketing & SEO	CMS Selection	Development & Programming	Website Design Systems & Website Development	User Experience Design & Testing Methodology	Personas & User Journeys	Website Strategy, Data Driven Profiles,	Information Architecture & Sitemap	We Are Agile	4. RESOURCES AND METHODOLOGY	Meet Our Stars	Experience and Qualifications	Our Digital Work	Our Amelia Island CVB Work	Scope of Work	3. EXPERIENCE AND QUALIFICATIONS	Table of Contents	2. TABLE OF CONTENTS	Commitment to Excellence	1. COVER LETTER Cover Letter Qualifications Statement
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INNOVATION LAB Starmark's Innovation Lab	Attachment "9" - General Information and Minimum Insurance Requirements ATTACHMENT "H" Sworn Statement	E-Verify Form Lexiblit "A Contractor E-Verify Affidavit E-Verify Form Exhibit "B" Attachment "E" Current Information and Metrics" S	E-Verity Form	ATTACHMENT "C" Drug Free Workplace Certificate ATTACHMENT "T" F-Verify Affidavir	Addendum # 1 ATTACHMENT "B" Experience of Respondent	Valid License to Conduct Business in the State of Florida ATTACHMENT "A" Addenda Acknowledgement	7. ATTACHMENTS/ADMINISTRATIVE INFORMATION	8. COSTS Agency Compensation Approach ATTACHMENT "E" Cost School Cost C	5. REFERENCES References
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3. EXPERIENCE AND QUALIFICATIONS | SCOPE OF WORK

Scape of Work	Starmark Deliverable
Summary of proposed solution/CMS - Demonstrate CMS experience showcasing the Agency's understanding of the RFP, how the Agency approaches the recommendation, and why their approach is best/will work.	Starmark has over 25 years of experience creating bespoke websites, commerce solutions and custom apps. As an open source development shop, we are CMS agnostic, so, we always choose the best CMS based on the requirements from our clients and their business goals. However, the benefits of using open source cannot be understated, as there will be millions of developers that are familiar with these platforms ensuring even when the Starmark engagement ends, the site can live on purposefully. Dur process is detailed in Section 4 of the response, including our understanding of the details needed for success, and the methodology to get us there.
Details on proposed solution - The Agency should be clear on how their solution meets AICVB business requirements and goals.	Our goal is to not create a great website for the AICVB, it is to create a website that supports the overall goals of the AICVB organization. We will approach the new site with accessibility being a priority , while also leveraging the brand's tonality, and look and feel, with ongoing maintenance/optimization to ensure a seamless experience for the AICVB's in-house team.
Technical requirements - Does the proposed solution include any new or special technical requirements for which AICVB will have to accommodate? If so, has this been factored into the timeline and proposal?	We noticed that the current site is hosted on Amazon Web Service (AWS) cloud platform. We will continue to recommend this stable and robust environment. We will also recommend an open-source content management system (CMS) so that the AICVB is never again in a situation where vendor required upgrades or license fees consume overall budget that could be applied toward accomplishing goals. Starmark acknowledges the desired timeline of 9-12 months from project kickoff to launch date of the new AICVB website.
Firm structure & service plan - How will the Agency support the relationship through and beyond the transition?	Maintenance and support are detailed at the end of Section 4. A well-maintained site should last the organization for years, allowing for user interface updates in order to keep the site fresh, while living on a well-maintained technical stack.
Strategy, original ideas - Showcase the Agency's ability to develop thoughtful, strategic approaches and creative ideas to help AICVB achieve its goals.	Big ideas and fresh perspectives are showcased in the Dur Work section of the response. Ensuring the website can always align with the overall marketing campaign – also developed by Starmark – will ensure continuity in the consumer journey with the AICVB.
Proposed budget - Include detailed budget recommendations for Design, Build and Maintenance,	A detailed project roadmap will break down cost details in a transparent way for AICVB. We are including a roadmap in our overall program budget in order to include this for you in the future. The budget costs for the proposal are outlined in Section 6 below.







destination's comeback campaign from COVID-19. No easy task considering the pandemic's staggering impact on the global tourism industry. Starmark and Amelia Island Convention & Visitors Bureau partnered to launch the

The Challenge

beaches - without the crowds. attributes of the destination — wide-open spaces, outdoor activities and beautiful a new campaign that would build on the tagline and communicate the safe changed, it became clear it was time for a refresh. Starmark was tasked to develop current tagline "Come Make Memories" was still in play, but as travel behaviors CVB needed a plan to welcome visitors back to their sunny shores. The destination's As travel began to slowly resume during Florida's phased reopening, Amelia Island





Three concepts, one comprehensive testing approach

The Starmark creative team developed three concepts utilizing Amelia Island's existing imagery of the peaceful, uncrowded beaches, so as to not require a new photo/video shoot during the pandemic. The UX team then tested the themes with both loyalists and prospects in drive-market regions. After various rounds and combinations of tests, the "Moments" concept was declared the winner.

The "Moments" campaign resonated the most with copy that spoke to the moments in life that are heightened by extra-sensory experiences so powerful, they become lasting memories. The concept captured those new-found moments in stunning Amelia Island locations, reminding consumers they needed to experience those moments, and come make new memories — now more than ever before.



Click to watch video



A roll out that went all out

all assets would drive to. across all of Amelia Island's media channels. Elements included broadcast spots, out-of-home, print, social, animated and static banners, and a landing page where An open invitation to visit the destination, the "Moments" campaign was leveraged

in-feed ads targeting families and couples, and an in-depth Instant Experience ad feeds. Units included animated story ads, carousel ads with cinemagraphs, various were dreaming about their long-overdue vacations while scrolling through their For social, the team developed several ad units to engage target audiences who



Click to watch video



Click to watch video





A 360-degree portal was deployed to take viewers on a journey through the natural beauty of Amelia Island

The team also developed a Facebook Messenger chatbot campaign to facilitate a conversation between readers and the destination, where they could ask questions about safety, what's open and general information about the island. The chatbot linked to the CVB's online travel guide, where users could explore the best of the destination.



Click to watch video



Click to watch video



With a fully integrated, timely campaign, Starmark helped ensure Amelia Island would be ready to welcome visitors from drive markets throughout Florida and the Southeast U.S. Whether they were first-timers or frequent guests, the message was clear: Amelia Island was a welcoming, safe choice for a much needed, well-deserved vacation — where new memories were waiting to be made.

Turning moments into memories

3. EXPERIENCE AND QUALIFICATIONS | OUR WORK - AICVB MOMENTS CAMPAIGN CONT'D...



NASSAU COUNTY BOARD OF COMMISSIONERS

The "Moments" Campaign Enjoys Continued Success

podcasts and rich media units. crafted strategic messaging and deployed new ad units and technologies such as overall. As travel behaviors fluctuated, we refreshed the campaign assets as needed, growth for local businesses, vacation rentals and hotels on Amelia Island — and Florida Fully integrated, the "Moments" campaign was able to sustain visitation and economic

significantly YoY. YoY. Occupancy, average daily rate and revenue per available room were also all up destination was up 32% year over year (YoY) with total economic impact up nearly 61% collections ever. In the first quarter of the calendar year, the number of visitors to the In fact, these efforts contributed to Amelia Island achieving the highest bed tax Variations of the campaign continued to drive visitation to Amelia Island well into 2021

HSMAI Adrian awards. Integrated Campaign, AR/VR, Social Content and Social Ad Campaign; and three awards in the AR/VR and Pivot Marketing categories; four Platinum MarCom awards for Starmark and the AICVB were awarded a Flagler award; two esteemed 2020 SMARTIES

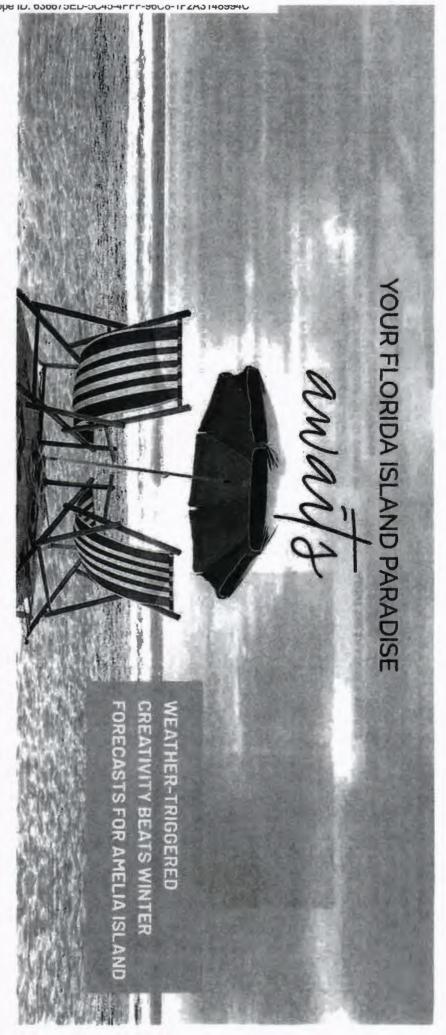


ABOUT THE SMARTIES X AWARDS

awarded to three entries in the world in the AR/VR category in 2020. providers. A highly competitive and coveted award, SMARTIES X was only company with the LA Rams and Cadillac. including the Amelia Island "Moments" Campaign, which was in good Winners are among the best in the modern marketing community, business impact for brands, agencies, media companies and technology honoring and awarding outstanding innovation resulting in significant The SMARTIES X Award is the highest achievement across the globe







3. EXPERIENCE AND QUALIFICATIONS | OUR WORK - AICVB WEATHER-TRIGGERED DIGITAL CAMPAIGN

After a successful welcome back for travelers as pandemic restrictions eased, in winter of 2021, Starmark and the Amelia Island Convention & Visitors Bureau (AICVB) wanted to find a way to inspire spontaneous getaways for travelers in winter-weary northern cities. The answer was an award-winning weather-triggered digital campaign that outperformed all estimates for media performance.

How to Avoid Getting Iced Out by Other Coastal Destinations

With travel advertising ramping back up on the heels of pandemic travel restrictions, Amelia Island needed a smarter way to start a travel conversation to avoid getting drowned out by larger coastal destinations broadcasting the traditional sun and sand pitch. The team needed an approach that was more targeted and more incisive to beat the heat from competitors.

A Cool Insight Drives an Even Cooler Execution

The driving insight for this campaign came from team members from the northern and midwestern states about the low points of winter. You know, those days where you can't imagine it getting any colder — until it does.

Tapping into the visceral experiences of winter weather and the mindset of wanting to escape from slogging through slush or being cloistered in the house, our team concocted a tiered campaign approach that dialed up the escapism as temperatures dropped in DC, Philadelphia, Boston and New York.

When daytime temperature estimates dropped to a certain point, our standard campaign creative was replaced by the first stage of our weather-triggered ads. And on days with snowfall, a second creative iteration dialed up the appeal of a blue-sky getaway on Amelia Island.

Both creative approaches were tailored for winter-weary mindsets to grab attention and then pay it off with a quick Instagram-highlights-style tour of experiences awaiting travelers on the island.



Click to see video



3. EXPERIENCE AND QUALIFICATIONS | OUR WORK - AICVB WEATHER-TRIGGERED DIGITAL CAMPAIGN CONT'D...

Results so Hot, it Gave us Chills

We knew the campaign was something special, but it performed even beyond our expectations. Our media partner reported engagement metrics more than 8x the benchmark performance for similar placements.

Between the end of December 2021 and end of March 2022, the two scrollers and the stories-style placements delivered combined impressions of over 3.1 million with engagement scores of 4.2%, 9.2% and 7.2%, respectively. All on a budget well below what competitors were spending during those months.

The approach clearly resonated with travelers, too, leading to a significant uptick in Amelia Island visitation during late winter and spring. And awards show judges also chimed in with a series of wins — two local gold ADDY awards, a district-level American Advertising award, an Adrian Award and a Hermes Award — for this clever, human-centric, weather-triggered campaign.









ADRIAN AWARD

HERMES AWARD







3. EXPERIENCE AND QUALIFICATIONS | OUR WORK - AICVB MEETINGS CAMPAIGN

Amelia Island top of mind and submit a Request For Proposal (RFP) when planners moved from dreaming to planning mode again, they would keep campaign that could target meeting planners during the slower pandemic year, so Starmark and the Amelia Island Convention & Visitors Bureau (AICVB) created a new

needed for planners to book coming out of the pandemic. campaign needed to communicate a safety message, instilling the confidence destination's wide-open spaces, island charm and southern hospitality. The Starmark created the "Island Inspired" meetings campaign that showcased the

Animated banner ads also ran nationally as part of our Northstar Meetings Group headlines that paired the island setting with common meeting terminology. Social components included Facebook, Linkedin and Instagram with clever trade brochure, and an accompanying email campaign that immerses planners so video Starmark concepted and shot, engaging social units, digital ads, a printed safely come together and feel as though they were a world away. Elements include a they can see for themselves. "Island Inspired Meetings" positioned the island as the place where groups could

the campaign landing page: Amelialsland.com/meetings

media, as well as a Northstar Meetings Group email campaign. All assets drove to



Click to watch video





3. EXPERIENCE AND QUALIFICATIONS | OUR WORK - AICVB MEETINGS CAMPAIGN CONT'D...

Meetings Success

For Cvent the campaign has contributed to 150 RFPs from January-May 2021 compared to a total of 106 RFPs for 2019-2020. Paid Social October- May (In-feed and Story ads, Instant exp).

Total Impressions: 240,140; Clicks: 5,012

LinkedIn Video: 88% view rate, 4xs higher than LinkedIn's benchmarks Facebook/IG Instant Experience ad: 71% view rate, :21 view time The Northstar emails went to about 27,000 subscribers, yielding on average over 22% open rate (beating the 19.32% estimated average) and 0.28 click-thru rate.

Landing page results over the 8 month period (Oct-May) include: 8,994 pageviews, +269% YoY; 7,234 unique page views, +326% YoY; 1:45 average time on page, +33% YoY.

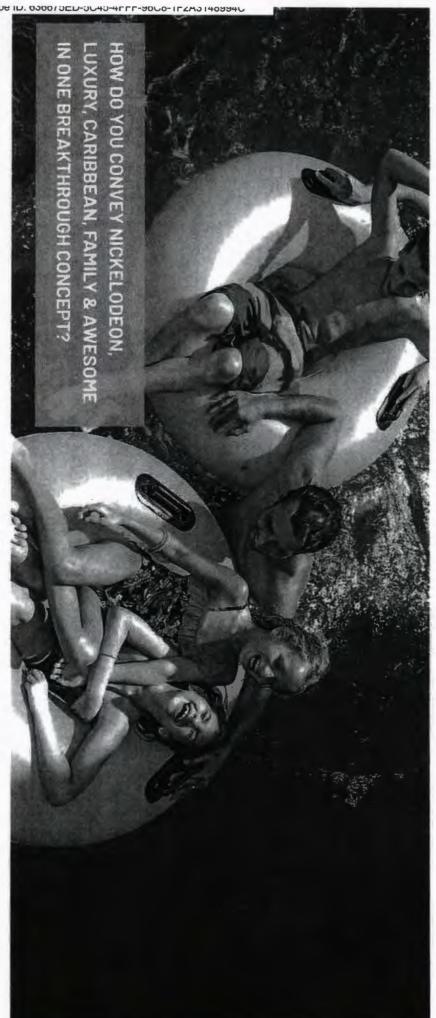
Additionally, the "Island Inspired Meetings" was a Henry winner and Best of Show at the 2022 VISIT FLORIDA Governor's Conference.











The Challenge

more Nickelodean branded resort experiences the partner companies plan to unveil several With the initial Punta Cana property's success. in beachside destinations.

define a global site for Nickelodeon Resorts marketing, Viacom contracted Starmark to Based on the success of the initial property's



LUXURY MEETS LOL AT NICK RESORTS

Welcome to Nickelodeon Hotels &

NICKELODEON HOTELS & RESORTS PUNTA CANA

SPONGEBOB'S 20TH BIRTHDAY BASH AT

Nickelodeon Hotels & Resorts in

Punta Cano is celebrating Spongebob's 20th...

> tips for Nicke!

Dominican Republic, and coming soon to destinations dedicated to infinite play and Riviera Moya, Mexico, Nickelodeon limitless fuxury. You and your family Resorts are the first 5-star family Resorts. Located in Punta Cana,







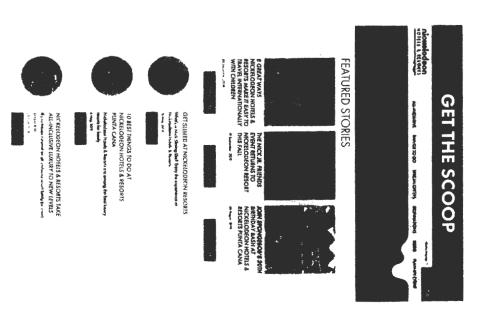
NASSAU COUNTY | NASSAU COUNTY



The Solution

Our goal was to create a high-ranking, high performing experience site to serve as a funnel to booking pages. We created a content marketing strategy using a pillar and cluster model to power SEO efforts. From the start, the site was built on solid SEO and structural fundamentals. The experience was meticulously user tested from the very first wireframes to final staging links.

With the site launched, we now follow a monthly optimization and content creation cycle - constantly keeping the site fresh for users and site crawls. To measure performance, we use a variety of passive and active feedback mechanisms that align with our KPIs. In addition to passive analytics and direct user feedback, we also continuously optimize our user eCRM activities and conduct usability studies to investigate larger optimizations for future phases.





Viacom — the media company behind Nickelodeon, MTV, VH1, Comedy Central and other iconic TV networks — needed a single website to promote their worldwide, in-person Nickelodeon experiences. There are multitudes of Nickelodeon amusement parks, live shows, and other activities, each with their own individual websites, creating an uneven brand experience.

Viacom invited Starmark to build an interactive hub where fans and families could explore all **Experiences by Nickelodeon**. Meanwhile, Viacom would be able to build brand loyalty and capture user data.

Starmark's UX/UI specialist configured the organization of the site as well as a filter that allows users to build the most relevant experiences and custom searches based on user inputs, experience type, age range of kids, IP, location, time of year, length of activity, price and more.



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The key consumer benefit of the filter is that it allows the user to create a curated list of activities. Alternatively, fans can focus in on a single IP — including Dora the Explorer, PAW Patrol, and of course, SpongeBob SquarePants.

Working closely with the Viacom brand team, Starmark worked within — as well as broadened — Viacom's brand guidelines to include mobile-first web and accessibility items. We also implemented Adobe Analytics for this site in order to quickly solve complex analysis problems, create expansive and actionable reporting, and set up strategic tracking.

Starmark compiled data from literally dozens of Nickelodeon partners around the world into a design system that is seamless and intuitive, presenting disparate worldwide experiences under one cohesive design, with original search-optimized copy and engaging visuals.



The Solution

user testing to define our approach. disparate group of stakeholders. We also conducted significant Starmark took a two-pronged approach for the discovery phase of Nickelodeon partners to understand the requirements of a the Nickelodeon Experiences site. We interviewed and surveyed

may be a match for their kits. The results can be shown on a map, planner, that lets people explore the site to find experiences that Showcased on the right is the "Experience Finder", like a travel or, as interactive tiles. the site is successful with the people who will drive our success. refined our site features and design with real users to make sure pages for each of these experiences. We extensively tested and The site is designed to serve as a funnel to a variety of partner







The Results

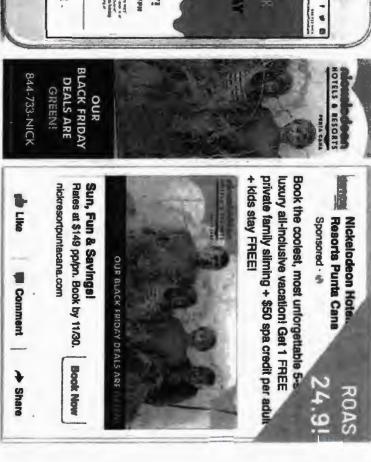
In four years, Starmark:

- Helped launch an entirely new luxury resort category for the Resorts Punta Cana introduction Nickelodeon brand with the 5-star Nickelodeon Hotels &
- hotels and resorts line with the Nickelodeon Resorts website Created an awareness and portfolio strategy for the entire
- the international Nickelodeon Experiences site Expanded that immersive branded ecosystem globally with

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Azul Beach Resorts is a family of four high-end Caribbean destinations under the Karisma Hotels & Resorts umbrella that lacked a web identity of its own and instead lived within the Karisma website, among the nine other Karisma luxury hotel families.

Starmark recommended a stand-alone website to differentiate the brand and elevate it above the other all-inclusives and further differentiate the Azul resorts from one another in order to better appeal to our target personas. A new photoshoot and all new copy highlighted the unique selling propositions of Azul Beach Resorts Riviera Maya, The Fives Playa del Carmen, Sensatori Mexico and Sensatori Jamaica.

The user experience was designed to drive people into and through the booking funnel. The mobile-first design incorporated short, informative copy along with large, swipe-ready images. To fine tune the users experience, Starmark implemented user testing throughout the process. Subjects praised its "focus on family fun" that everyone can enjoy together and separately.

Other program elements included search engine optimization (SEO), a social instagram feed, data collection, image galleries and more. Now, www.azuibeachresorts.com tells the Azul story in a modern and engaging way, encouraging busy consumers to browse and plan all in one place.





CREATIVE ASSETS TRANSFORMING A RESORT BRAND INTO MILLENNIAL GOALS WITH FRESH

combined photo and video shoot at Azul Beach Resort Negril, portfolio and reset the tone to speak primarily to upscale Millennial audiences. Resorts to differentiate the brand from the rest of the Karisma Hotels & Resorts Starmark created a bespoke advertising campaign and website for Azul Beach The Starmark team delivered a full range of creative assets, including a

social-savvy way. but the brand needed a repositioning to convey that message in a memorable and A stay at Azul Beach Resorts is an indulgent and vibrant all-inclusive experience,

all Azul properties in Mexico and Jamaica, differentiates the brand in a crowded marketplace, as well as captures the attention and desires of Millennials. With that goal in mind Starmark created The A-List, a concept that works across





The Approach

The fresh look and tone of The A-List concept positions Azul Beach Resorts as the place where vacationers can fulfill their travel dreams with unique, all-inclusive luxury — our A-List experiences. Every ad brings FOMO to the forefront with dynamic images and a tagline that reminds consumers that The Best of the Caribbean Is Always Included on the A-List.

In our approach, we isolated the A in the Azul logo to create a mark that is modern and iconic, telegraphing the idea that Azul itself is the A-List, thus building brand equity. We also wrote headlines that create emotional connections with modern travelers. Beyond food and drink, consumers discover that Azul Beach Resorts delivers special moments like "Anytime Cheers," "Crush-Worthy Moments" and "5-Star Serenity" that are also included on The A-List.

To bring the campaign to life, Starmark conducted a photo and video shoot at Azul Beach Resort Negril, From script to styling to final edit, the project was thoughtfully planned and art directed by the team to create a story that conveys organic, authentic moments in a luxury setting.

Click to watch video



accommodations, location and activities. shot an extensive b-roll library that covers lifestyle, dining, advertising, collateral, and website use for trade and consumer and and social media ads. We also envisioned the need for future We edited and produced a :30 spot to be used in digital banner ads



Behind the Scenes Video starmark.com/azul





The Roll-Out

There's a New Oceanhord of January I manada to

included

social media ads and each resort's website. included sample digital banner assets with companion in-house team could implement themselves. To meet headline options segmented by property and audience. their need, Starmark created a campaign tool kit that The client requested a modular campaign that their The campaign tool kit also included assets and copy for













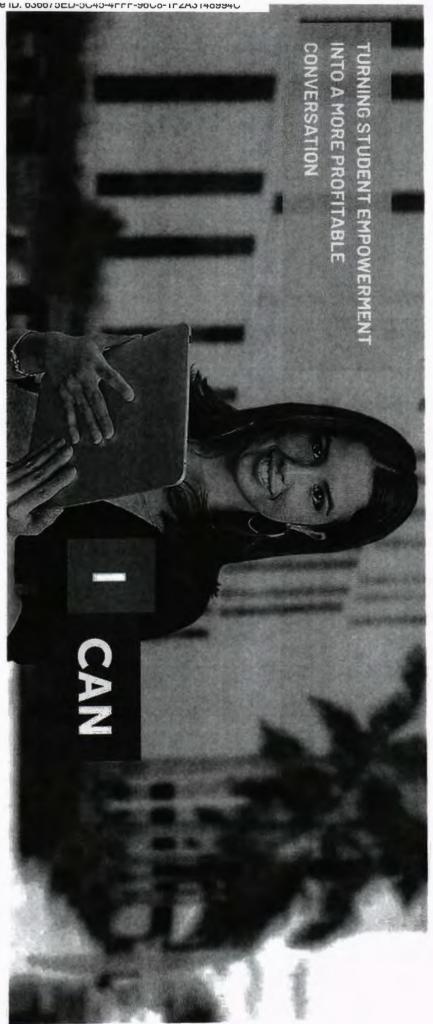
NASSAU COUNTY BOARD OF COMMISSIONERS











3. EXPERIENCE AND QUALIFICATIONS | OUR WORK - BROWARD COLLEGE

Broward College (BC) serves 63,000+ students annually, providing high-quality educational programs and services that are affordable and accessible to a diverse learner community.

The college's leadership partnered with Starmark to evolve its existing brand positioning and create a tactical summer campaign. The goals: increase awareness of the college, drive higher enrollment through targeted lead generation and improve the quality of leads at application.

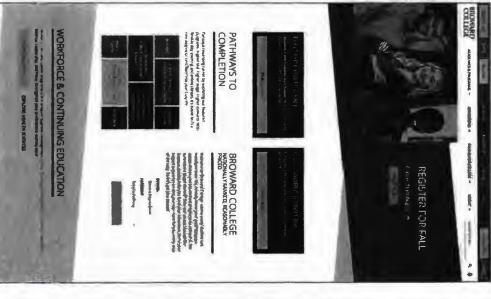
The college already liked the strong student empowerment message of their existing "I CAN" brand platform, but felt it was too general and didn't differentiate BC's top benefits and programs. They asked Starmark to elevate the positioning to the next level of effectiveness.

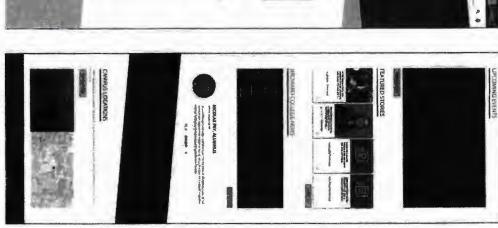
This campaign was then leverated into a complete website overhaul for the college, which had not done an update in many years. This was a comprehensive

overhaul including architecture, design, messaging, positioning and content.

A comprehensive design system was developed allowing the internal team at Broward College to have a "toolbox" of off-the-shelf modules they could use as they rolled out this several-thousand page website. This included sample usage and documentation, something we learned that was helpful when rolling out a similar website for Florida Atlantic University (FAU).

An education-specific CMS was chosen for Broward College called Hannon Hill Cascade Server. Starmark handled all technical integrations with the various APIs, internal systems, and 3rd party add-ons to ensure a better experience for website visitors.





3. EXPERIENCE AND QUALIFICATIONS | OUR WORK - BROWARD COLLEGE CONT'D...

backdrop of recognizable Broward County locations. individuals with a compelling determination to succeed, against a local The visual strategy focused on candid, naturally lit hero shots of

BC with a guaranteed state university transfer to finish up their students to save substantial money by spending their first two years at benefits: Transformation (New opportunities, better life); Affordability bachelor's degree.) (Top-10 ranked education for less); and Guaranteed Transfer (Allowing The team recommended that the campaign focus on three core

targeted personas. well as students in online national surveys matching the college's All options were preference tested with BC students on campus, as

the amount of unqualified leads the college received. existing students to focus the media targeting and spend, and reduce Using predictive analytics, we created a computer model of all their



Mobile First Landing Page System



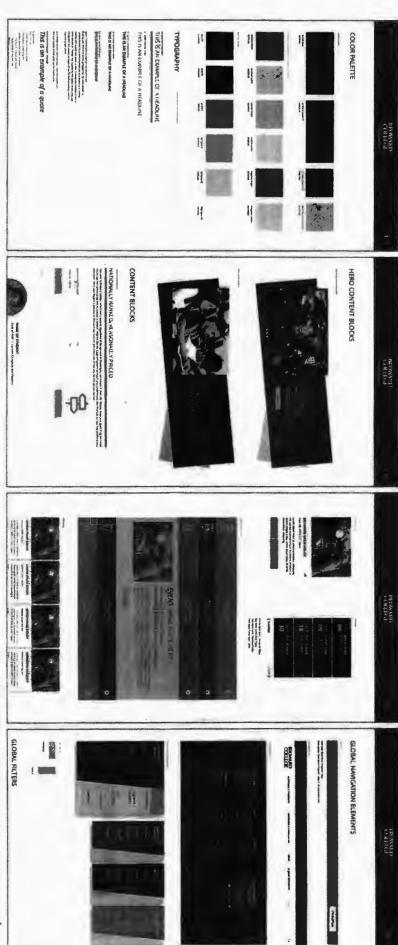


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3. EXPERIENCE AND QUALIFICATIONS | OUR WORK - BROWARD COLLEGE CONT'D...

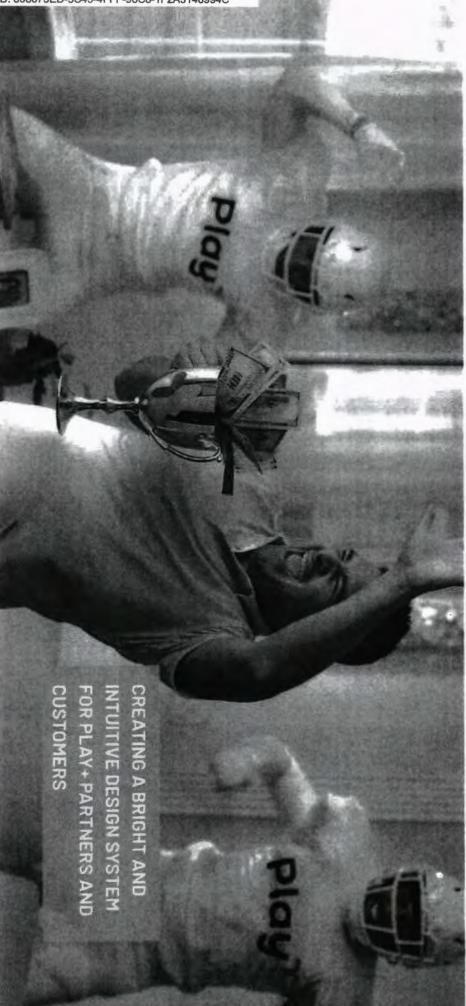
WEBSITE DESIGN SYSTEM

See page 71 for details about what a website design system includes









3. EXPERIENCE AND QUALIFICATIONS | OUR WORK - SIGHTLINE PAYMENTS

3. EXPERIENCE AND QUALIFICATIONS | OUR WORK - SIGHTLINE PAYMENTS

CONSUMER FACING MY ACCOUNT PORTAL

consumers. This was a large effort for created Play+ brand directly to Starmark helped launch the newly except for the name and brand mark. this new brand as nothing existed

on data analysis of their customers, and developed profiles and personas based We started with customer research, to choose Play+. insights that motivated their customers testing in order to understand the key then a lot of creative and message

clients in-house development team for The system was handed over to the distinct yet familiar. audiences, which needed to look consumer (B2C) and partner (B2B) then an entire design system for both We then developed a look and feel, and

rollout to their product, portals, and websites.

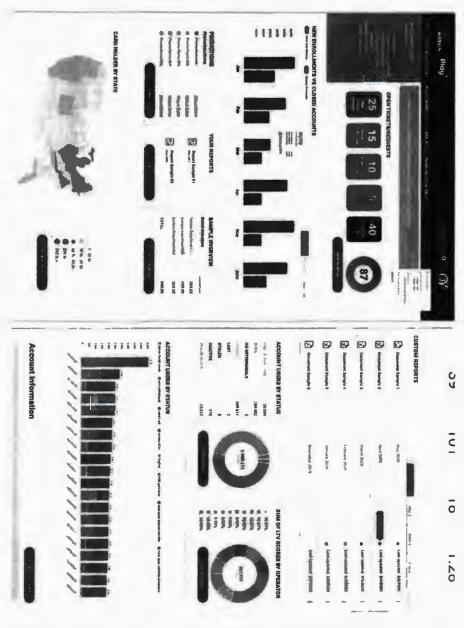






3. EXPERIENCE AND QUALIFICATIONS | OUR WORK - SIGHTLINE PAYMENTS CONT'D...

PARTNER BUSINESS PORTAL

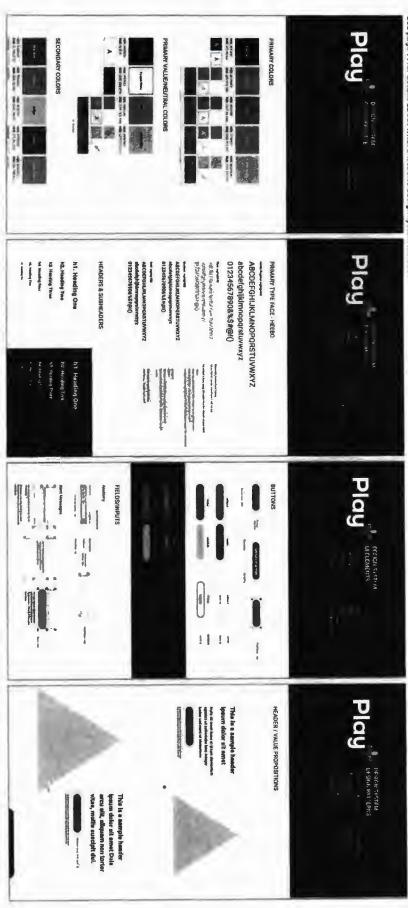




3. EXPERIENCE AND QUALIFICATIONS | OUR WORK - SIGHTLINE PAYMENTS CONT'D...

WEBSITE DESIGN SYSTEM

See page 71 for details about what a website design system includes





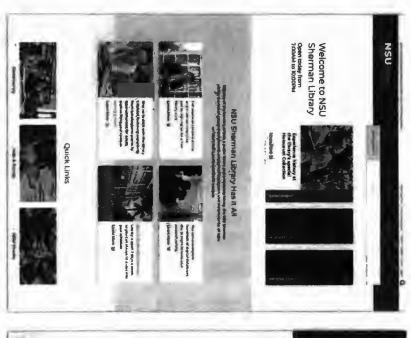


3. EXPERIENCE AND QUALIFICATIONS | OUR WORK - NOVA SOUTHEASTERN UNIVERSITY



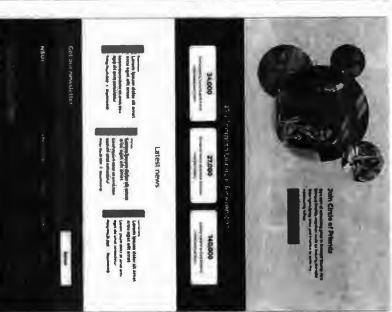
HOMEPAGE

3. EXPERIENCE AND QUALIFICATIONS | OUR WORK - NOVA SOUTHEASTERN UNIVERSITY













3. EXPERIENCE AND QUALIFICATIONS | OUR WORK - NOVA SOUTHEASTERN UNIVERSITY CONT'D...

INTERIOR PAGES

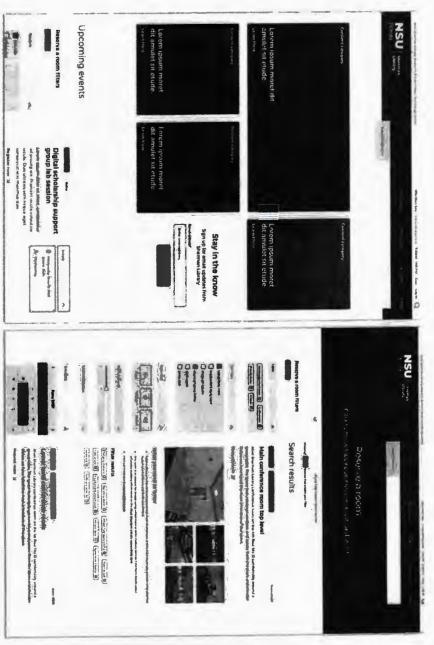
Nova Southeastern University

properties for the university. branding to media to the development of many web that time, we have done a large variety of work from NSU has been a Starmark client since 2006, and in

that we can ensure our end result is in that group. best in class research among many library sites so Our latest web property is for the Alvin Sherman Library, seen here. The effort included nationwide

county library system as well. campus to anyone in the county as this is part of the which thrilled the client. Additionally, this site needs some boundaries in order to expand the palette guidelines has a limited color palette, so we pushed Part of our challenge is that the NSU brand to appeal to a wide variety of audiences from on

in the future, giving this site a long lifespan. off-the-shelf blocks available to them that they can developed allowing the NSU team to have Starmark. A modular component library was according their master plan was created by Starting with a home page mock up, then rolling out NSU will use to rollout the thousands of pages to high-value pages, an entire design system that leverage for any unforeseen situation that may arise



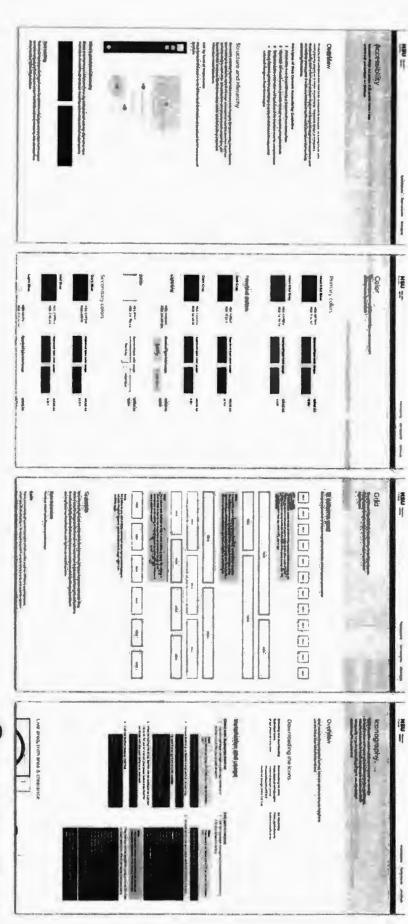




3. EXPERIENCE AND QUALIFICATIONS | OUR WORK - NOVA SOUTHEASTERN UNIVERSITY CONT'D...

WEBSITE DESIGN SYSTEM

See page 71 for details about what a website design system includes





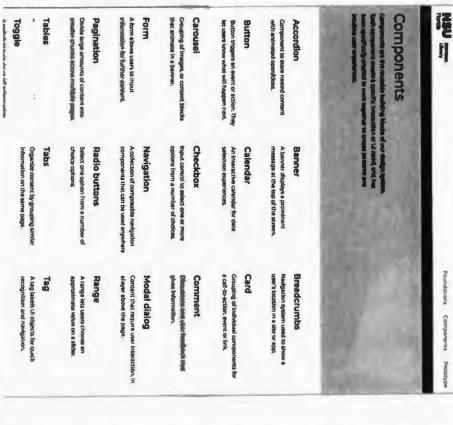


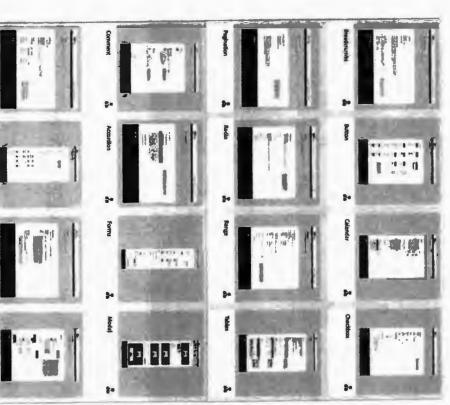
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3. EXPERIENCE AND QUALIFICATIONS | OUR WORK - NOVA SOUTHEASTERN UNIVERSITY CONT'D...

WEBSITE DESIGN SYSTEM





3. EXPERIENCE AND QUALIFICATIONS | OUR WORK - CATHOLIC HEALTH SERVICES



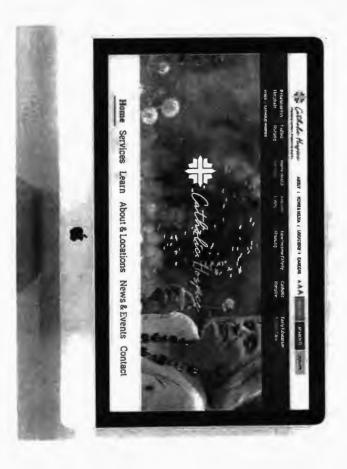
3. EXPERIENCE AND QUALIFICATIONS | OUR WORK - CATHOLIC HEALTH SERVICES

independent seniors and two Catholic Cemeteries. community early education and child care, low-income housing for care as well as assisted living. Catholic Health Services also offers the clinics, home health services, hospice care and skilled or long term CHS offers acute medical rehabilitation hospitals, specialty outpatient 6,500 people of all faiths. With four medical campuses in South Florida. healthcare system in the Southeast US, providing services to over Catholic Health Services (CHS) is the largest not-for-profit post-acute

Demonstrating a Lifelong Continuum of Care

entire CHS site - including the main site, service line subsections, information architecture, journey and user experience across the opportunities. The team then created an Agile roadmap to update the Starmark worked with stakeholders to understand CHS' business internal employee portal and related businesses, such as Catholic Hospice and Catholic Cemeteries.

navigation and user-friendly experience across eight lines of business. visual identity and voice. The new responsive website featured easy demonstrate a comprehensive continuum of care with a site-wide The goal of this effort was to create a unified experience to







3. EXPERIENCE AND QUALIFICATIONS | OUR WORK - CATHOLIC HEALTH SERVICES CONT'D...

Expanding a Flexible System

and microsite ecosystems for Catholic Cemeteries and Catholic changed, we were ready to adapt. Starmark developed landing page site with change in mind. And, two years later, when business priorities Hospice within the wider design system for CHS True to Agile principles, the Starmark team built the roadmap and the

streamlined navigation systems. advantage of newer web design conventions, the sites also featured and provide mobile-first access to critical information. Taking These self-contained sites were used to power lead generation efforts

quick access and allows visitors to navigate the diverse health-care and turned to Starmark to help our various audiences gain knowledge of our expand in order to meet the needs of the South Florida community, it was for this effort, who said, "Since Catholic Health Services continues to with Maria Miranda, VP of Public Relations at Catholic Health Services Thanks to the forethought during the original roadmap, the voice and social services to our thousands of families in need of information." healthcare system and additional services. Our new website provides necessary to improve our channels of communication to the public. We to account for these two new use cases. The Starmark team worked design elements of the CHS main site were simple to adapt and update



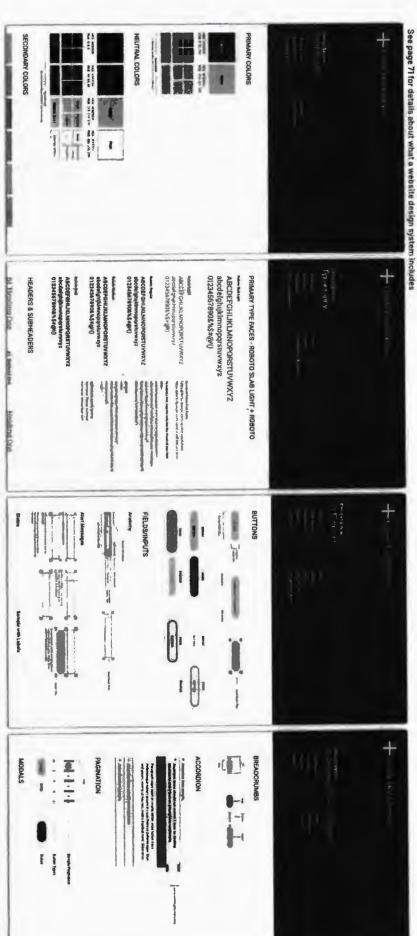
See website





3. EXPERIENCE AND QUALIFICATIONS | OUR WORK - CATHOLIC HEALTH SERVICES CONT'D...

WEBSITE DESIGN SYSTEM

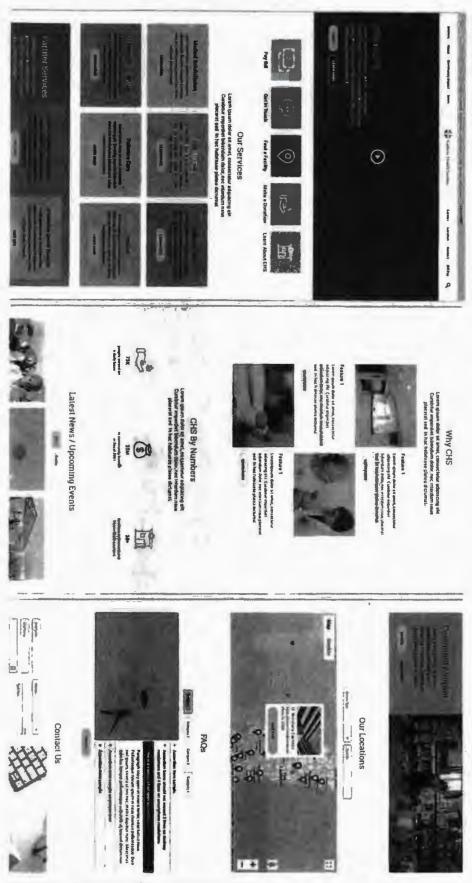






3. EXPERIENCE AND QUALIFICATIONS | OUR WORK - CATHOLIC HEALTH SERVICES CONT'D...





3. EXPERIENCE AND QUALIFICATIONS

Please see our Cover Letter (pages 3 & 4) which outlines our experience, philosophy & methodology, and abilities which make Starmark an ideal fit for the Nassau County Website Design with Computer Management System (CMS) opportunity.

We have reviewed Nassau County's RFP and related documentation and fully understand the Scope of Work (SOW). Please see page 9 for our Developer's comments to your SOW.

enclosed Case Studies (pages 10 - 56).

Meet our Stars on pages 58 - 61 - many who have worked on the Amelia Island CVB account since 2020, and whose passion for the

Examples of some of our favorite work is showcased in the

business has garnered multiple industry awards and accolades.



AMELIA ISLAND

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3. EXPERIENCE AND QUALIFICATIONS | MEET OUR STARS



AMELIA ISLAND

JACQUI HARTNETI President

galvanizing the success of client programs, skills are valuable assets in planning and team where her eye for detail and management manages the agency's operations and leads the and management expertise to Starmark. She wealth of professionalism, strategic capabilities Jacqui is a multi-faceted executive who brings a







linkedin.com/in/bcirce







AMELIA ISLAND Hehedincom/is/ausetteng

custom publishing and general marketing services. Katy has lead joined the Starmark team in 2001, expanding her skill set to include expertise in all things luxury and travel/hospitality. She originally clients to create relevant campaigns through engaging and

the traditional and digital realm. She excels at collaborating with Katy is an account strategist leading marketing programs spanning

relations at Silversea Cruises, a role that sparked her interest and innovative delivery methods. Katy launched her career in public VP, Client Services KATY GEWARTOWSKI

the AICVB Starmark team since 2020.

BRETT CIRCE Chief Digital Officer

strategies and tactics integrate seamlessly in the digital realm, in real time. Brett strives to place Starmark's big ideas in the larger context of touching mobile, social and web, Brett ensures that client the online world. With all aspects of business and branding now

Software, Brett's latest invention is the patented FanWise social president of two technology companies, TKOnet and OmniPilot eCommerce website award from Yahoo in 1995. He has served as Brett is an acclaimed internet pioneer who won his first reward technology that pioneers the merchandising of social media

Account Director SUZY ANDAYA-GOMEZ

providing well-tested, data-driven campaigns our clients can be proud of. matter experts in the development of strategic plans to ensure the agency is of Digital Strategy at Winni, Today, she collaborates with agency subject Cruises and more, Before shining bright as a Starmarker, Susette was Head marketing, Susette has led marketing initiatives for Air Jamaica Vacations, career path that combined her love for travel and her passion for digital e-commerce, digital strategy, media buying, SEO, web design, project experience. She possesses a unique skill set combination of experience in Susette (Suzy) Andaya-Gomez comes to Starmark with more than 17 years of Wyndham Resorts. World Travel Holdings, CruCon Cruise Outlet, MSC management, partnerships and internet technology, Determined to find a



AMELIA ISLAND

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finkedtn.com/in/williamlukach

3. EXPERIENCE AND QUALIFICATIONS | MEET OUR STARS



AMELIA ISLAND

DALE BARON VP, Executive Creative Director

consumer and business-to-business programs. Using digital voice and identity of each brand. most successful campaign work. He helps cultivate the vision Dale has been instrumental in developing some of the agency's broadcast, social media, print, direct mail and out-of-home, Dale is the creative dynamo behind Starmark's integrated





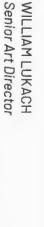
linkedin.com/in/mrussom



AMELIALISLAND

Associate Creative Director/Writer MARLO RUSSOM

clients across Florida Including Greater Fort Lauderdale Resort, the Space Coast and the Emerald Coast. She's worked at Entertainment. Waldorf Astoria Orlando, The Ritz-Carlton, Reunion Convention & Visitors Bureau, Amelia Island, SeaWorld Parks & Marlo's storytelling has touched countless consumers for tourism "Judge's Choice," ADDYs and Tellys, including seven "Best of Show" awards and five award winner — taking home an Emmy Award, several Flaglers, both boutique shops and worldwide agencies and is a multiple



business administration as well as an associate's in fashlon design. for a digital creative in that he also has a bachelor's degree in designed and managed client projects involving brand identity. experience includes working with brands such as Starwood Hotels, working within the New York advertising community. His William is a strategic visual design professional with 15+ years ecommerce, interactive and mobile. He has a unique background Darden Restaurants and Diageo Spirits. He has conceptualized.



AMELIA ISLAND



finkedin com/in/angelique-marileb

Senior Copywriter ANGELIQUE MARLIEB

Project Beauty, Sobieski vodka and Nickelodeon Hotels & Resorts. Visitors Bureau, FLL, Norwegian Cruise Line, Discovery Familia, experience includes the Greater Fort Lauderdale Convention & TV, radio, collateral, direct mail and experiential marketing. Her brand creative. This includes branding, interactive, social media, blogging. together with strong ideas and great writing to produce exciting decade of agency experience. She has a knack for bringing strategy Angelique is a senior copywriter for Starmark and has more than a



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linkedin_com/in/sergio-terrago

3. EXPERIENCE AND QUALIFICATIONS | MEET OUR STARS



VARITA ISTVAND

Senior Front End Developer MARK GONZALEZ

dedication to being a team player. takes pride in his creative vision, project management skills and strives to stay up-to-date with current trends in web technology and of the Web Development Team. In addition to his areas of expertise, he University, where he was the Senior Front-End Developer and Manager the Starmark team, Mark applied his talents to Nova Southeastern passion for delivering elegant, user-friendly solutions effectively and and a talent for troubleshooting and problem-solving. Prior to joining efficiently and prides himself on his excellent communication skills With more than 17 years of experience as a web developer, Mark has a



system integrations via API, and app development. An expert in Marius has a passion for back-end development, databases,

Node and lonic, Marius is critical member of the team for

ecommerce projects and app development.

MARIUS TALPOS

Web Developer

linkedin com/in/mark/s-t-767a6596



AMELIA ISLAND linkadin.com/in/noman-rufiq

UX/UI Designer NOMAN RAFIO NOMAN

as the UI/UX Designer where he has been helping create beautiful and has worked with companies like Medecision, Root Insurance, unapologetic, impactful, and human-centered designs that go 5 years of industry experience, Noman loves to create passionate about user interface and experience design. With over award-winning digital products that make a difference. problem. He is a graduate of Ringling College of Art and Design beyond the visual aesthetics and serve a purpose or solve a Noman is a multidisciplinary designer specially skilled and The U Experience and Shopify. Noman was proud to join Starmark

Cloud Systems Engineer **SERGIO TARRAGO**

platforms. A Software Engineer graduate of CUJAE (La Habana). hosting, web security and performance tuning. he specializes in web services integration, IAAS, PAAS, high-scale years of experience developing cloud technologies and hosting Sergio Tarrago is a talented Systems Engineer with more than 10

NASSAU COUNTY BOARD OF COMMISSIONERS

3. EXPERIENCE AND QUALIFICATIONS | MEET OUR STARS



AMELIA ISLAND

linkedin_com/in/natdupont

VP, Digital Strategy NATHALIE DUPONT

drove digital marketing projects for The University of Chicago and University of Phoenix. Redox, Nuance Communications and Kaplan Higher Education. She also Starmark, Nathalie held senior digital and growth marketing positions at across both start up and enterprise organizations, Before joining marketing. She brings over 15 years of digital marketing experience demonstrated success in strategic demand generation and performance Nathalie is an accomplished data-driven digital marketer with

French, English and can sometimes be heard speaking German. Internet Marketing from University of San Francisco, She is fluent in Marketing Certificate from Cornell University and Master Certificate in International Business and Marketing from ESCE Paris, a Digital Nathalie has an MBA from Nicholis State University, a bachelor's in



linkedin,com/in/ruizmonici

AMELIA ISLAND



SR. Digital Marketing Specialist

MONICA RUIZ

generator. Her role at Starmark as a Digital Strategist includes Breeders, LLC, She's worn many hats that include public relations, media and digital marketing experience to Starmark. Prior to engagement and conversions. She brings over six years of social Monica is a social media strategist who lives and breaths for Paid Social, Paid Search, SEO, and analytics tactics. customer service ambassador, philanthropist, storyteller and lead Manager at PuppySpot,com, formally known as Purebred joining the team, she served as the Social Media and Content

YAMILETH MEDINA

Web Developer & Content Manager

Florida International University and has worked in both developer and content manager, she graduated from Starmark. Before joining the digital team as web tech and marketing, Yami has a wide range of skills that she brings to



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4. RESOURCES AND METHODOLOGY | WE ARE AGILE

DISCOVER THE BREAKTHROUGH METHODOLOGY THAT SETS US APART FROM THE REST - DRIVING BETTER RESULTS AND HIGHER CLIENT SATISFACTION.

As an Agile Agency, Starmark's purposeful process ensures full mutual understanding and accountability, from initial strategy and planning to post program analysis and beyond. We live and breathe this approach in everything we do and every service we provide.

PARTNER WITH US JUST ONCE, AND IT WILL CHANGE THE WAY YOU THINK ABOUT WORKING WITH AN AGENCY:

- Your goals and requirements will be clearly and mutually understood by all individuals from your team and ours.
- Our strategies and tactics to achieve your goals will be well-defined, understood and agreed to by both teams.

All criteria for success will be

conveyed in plain, jargon-free English, so everything is crystal clear and misunderstandings

- Your account will include a cross-functional team with expertise spanning all key disciplines.
- Together, we build shared ownership to work more creatively, yet efficiently and effectively, to meet or exceed your business goals.





4. RESOURCES AND METHODOLOGY | WE ARE AGILE CONT'D...

DISCOVER BETTER WORKFLOW THROUGH:

- Greater Transparency. We communicate clearly and candidly on every could delay completion. Nothing is hidden from you. The more insight and work in progress; risks; open issues; and any potential challenges that aspect of your campaign or project, including number of hours needed: manage your program with confidence. information we can share about the work we do for you, the better you can
- N execution mode, minimizing costly noise. We proactively communicate Less Noise. The primary cause of productivity loss in any project is "noise" Managers are skilled at building the "bubble" around the team while it is in well as constant disruption from unmanaged communications. Our Project free our experts to focus exclusively on your work. upfront to make sure everyone knows what to deliver and when. Then we This includes needlessly complex tools, documents and specifications, as
- ω Less Waste. Our teams focus on creating value, not documents. We contract negotiation; and the flexibility to respond to change vs. rigidly software over comprehensive documentation; customer collaboration over prioritize individuals and interactions over processes and tools; working

AGILE DRIVES RESULTS

business effort. You will be inspired by the success that can be achieved through a truly collaborative



HIGHER SATISFACTION REDUCED COST GREATER FLEXIBILITY

4. RESOURCES AND METHODOLOGY | WE ARE AGILE CONT'D...

AGILE PLANNING ACTIVITIES INCLUDE

PROGRAM CONTEXT WORKSHOP: "Why this project exists"

The first collaborative client/agency meeting is the Program Context Workshop, It involves all participants working together to define program context, key drivers, critical success factors and known risks. Program Context establishes mutual understanding of Amelia Island Convention & Visitors Bureau team needs and provides foundational information needed by the Starmark team for the subsequent Project Roadmap Workshop.

WE EXPLORE SIX STRATEGIC TOPICS:

Business Context: Why does this project exist? Assessing the current market situation, positioning, competitors, features, business needs, attributes, challenges, What new/unmet needs are being addressed? What other projects does this relate to? Who are the stakeholders?

Goals: What does this project need to accomplish? How will things change as a result of this project's success? What things does this project need to enable for the business? What are the metrics and organizational goals? What does this project mean to the stakeholders?

Platform/Approach: What do we need to produce? What we are working with? Existing vs. desired technologies. Integrations that need to occur. Interdependencies. Budget and schedule details.

Success Factors: For this project to succeed, what things need to happen? Reviews and approvals. Quantifiable and measurable KPIs. Documentation and research/testing. Education and communications. Coordination, mistakes to avoid. How does this project need to be run? Escalation and governance.

Risks/Open issues: Unknowns, questions and potential challenges. Things, people and roles we know may be a problem. Externalities—things we cannot control (approvals, resources, interfaces) Things we don't yet know. Questions that we need to ask.



Doneness: Understanding the criteria that will be used to determine what "finished" looks like. Aesthetics and experience, presentation, communication, customer journey and flow Testing, validation, functionality, recognition and acceptance.



Deliverable: After the session we will deliver a transcribed Program Context report prior to our Project Roadmap Workshop.



4. RESOURCES AND METHODOLOGY | WE ARE AGILE CONT'D...

AGILE PLANNING ACTIVITIES INCLUDE:

PROJECT ROADMAP: "What we need to deliver"

We start with an internal team session that includes experts from each discipline (account services, writing, design, interactive developers, production, media, project management, etc.). Together we develop a working roadmap that covers both business context and tactical deliverables based upon our understanding of the project.

We then invite the project stakeholders from the Amelia Island Convention & Visitors Bureau (AICVB) team to join us for a collaborative session. We walk through our working roadmap and our thinking to date. Then all of us – AICVB and Starmark – talk about the business context and which tactical elements make sense vs. which don't. We add items, cross out others and change wording; all fueled by your needs, feedback and perspective. When our session is done, everyone leaves with a mutual understanding and clear agreement on what is needed and what we're going to deliver.

A FINISHED WEBSITE DESIGN WITH INTEGRATED CMS ROADMAP DELIVERS THESE SIX ELEMENTS:

Clear Scope: Identifying all the "stories" (project scope) that will be delivered. Scope is independent, negotiable, valuable, estimable, small and testable.

Structure: A natural grouping of stories into a logical framework that helps everyone plan and work more efficiently. We call this an "epic".

Success Criteria: How do we know when the story is complete? When all the success criteria are met.

Issues/Risks: What are the questions or items that still require resolution?

Priority: Assigning every story one of three priority level informs planning and scheduling

Cost: We estimate the hours required for each "role" on a story based on the roles required to complete all the success criteria. Sometimes the cost of a story can affect the story priority, or the story may be modified to reduce its hours. Some stories may be assigned to the AICVB team or other support teams.



The Starmark team will begin the Roadmap, which will then be reviewed by the AICVB team and Starmark team in an all-day meeting.



Deliverable: After the session we will deliver a presentation with phofos and transcriptions of your roadmap along with a phase summary quote that breaks down the costs according to the priorities you identify during the walkthrough.



4. RESOURCES AND METHODOLOGY I WE ARE AGILE CONT'D...

SPRINT PLANNING:

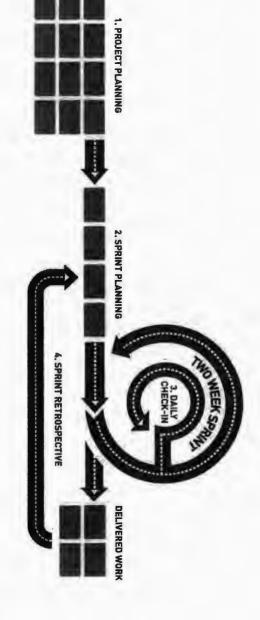
Deliver...Deliver...Deliver!

finished work product. We call this "Sprint Planning". At Starmark, you'll never wait longer than two weeks to see

sprints, based upon the priority determined in the roadmap receive completed, tangible items every two weeks. walkthrough. No matter how large or complex your project, you We divide your project roadmap into manageable two-week

and wireframe, page templates, a copy deck, photo selects or deliverables could be a competitive research deck, a flowchart Depending upon which phase the project is in, your Sprint other scheduled items.

with each passing week! continuous work product throughout the process. Best of all, Bottom line: you're kept in the loop start to finish. You get the entire project will feel even easier and smoother to manage







4. RESOURCES AND METHODOLOGY | INFORMATION ARCHITECTURE & SITEMAP

Information Architecture for Site-Wide Management

Starmark approaches the creation of information architectures (IA) using the same principles found in roadmapping. Prior to starting an IA, the team will first complete research and review all data available, including user testing of the existing site, stakeholder interviews and end-user interviews. The cross-functional team will then develop an organization plan that:

- Helps users find everything they need with minimal effort
- Structures and organizes all content for users Prioritizes user satisfaction with the product
- Determines content and page hierarchy
- Shows how the site will flow and how pages will connect to each other
- Reduces navigation problems for the users

During the client review, changes will be made live on the IA cards in order to achieve mutual understanding and acceptance. Once this is achieved, the document is formalized and published to a broader group, as needed.



4. RESOURCES AND METHODOLOGY | WEBSITE STRATEGY, DATA DRIVEN PROFILES, PERSONAS & USER JOURNEYS

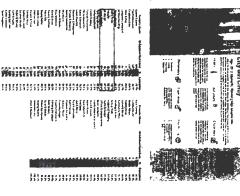
Developing a Comprehensive Website Strategy

These are the critical strategic deliverables that help inform and define the direction for any website project:

- **Stakeholder Interviews:** Be inclusive of all stakeholder input, and identify goals that are in line/in conflict with the project goals.
- Current and Prospective Customer Interviews: Identify features/functions they want/desire on a website. Include prospects and current customers, as well as customers who use competitor sites. Identify ways the website can add value to their needs.
- **Competitive Audit:** Establish a baseline, and identify what is needed to leapfrog the competition.

Data Driven Profiles & Personas:

Analyze 1 to 2 years of customer data to create profiles that guide the team to craft more personalized 1:1 design/copy that resonates with target audiences by sharing relevant beliefs, motivators, fears, pain points, other details.



- **SEO Audit & Strategy:** Gain an understanding of who search data perceives our competitors to be.
- **Analytics Audit:** Review the existing site traffic metrics to inform how to collect and analyze data in a more meaningful way.
- **Technical Performance Audit:** Utilize a series of tools to test site performance, speed, 404 errors, ADA compliance, redirect chains, meta data, robots, sitemap, journey maps (35 total tests).
- **User Journeys:** Identify users' emotions throughout journey (before and after website visit), and pinpoint key milestones in the funnel where friction, frustration or barriers typically arise to derail conversion. This allows us to proactively overcome pain points.
- **Website User Flows:** Create a website user flow (on site) that analyzes wants, needs desires and pain points users experience during their website visit.
- Content Strategy: Defines goal of each key section and/or page. Ensures content logically aligns with a visitor's needs and improves SEO effectiveness. Makes key topics easier to find and every page clearer, more organized less apt to overwhelm or distract with off-tangent or unuseful granular info.
- Visual Audit of Existing Site: Identify visual bugs that can be cleaned up and made more consistent for the user.
- **Ongoing Content Marketing Strategy:** To provide fresh relevant content based on topics our targets are searching for, inspiring people to return.



4. RESOURCES AND METHODOLOGY | USER EXPERIENCE DESIGN & TESTING METHODOLOGY

Our Philosophy

scientific method to our design work. We approach UX as objectively as possible by applying the

difference. We use testing to validate designs so we understand what impact they will have on users. We don't guess, we test. Even a minute detail can make a big

see what content real users will gravitate to. This allows us to We emphasize what is proven to work. Live analytics help us make changes that will leverage areas of the site customers

We champion short iterative cycles that allow us to pivot and adapt to a constantly shifting market

mantra. Something our UX designers ask themselves on a What value does this provide? This is the unofficial Starmark daily basis

is this valuable to the user?

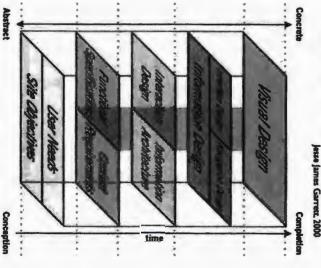
Is this valuable to the business?

How?

Testing Protocols

- Testing participants are recruited based on program personas
- values, USPs, and pain points. User surveys allows us to discover user
- and images users gravitate to. Preference testing tells us what design
- Usability testing reveals issues with navigation, terminology and organization.
- memorability and attention. can be used to measure user impressions, Timed cognition testing and eye tracking
- audience and make changes in real time Live A/B and multivariate testing are based on performance recommended to test features with a real

Elements of User Experience







4. RESOURCES AND METHODOLOGY | WEBSITE DESIGN SYSTEMS & WEBSITE DEVELOPMENT

SCALABLE DESIGN SYSTEMS

standards and considerations that inform product development, design and A comprehensive **Design System** represents a system of principles, rules,

increase collaboration while reducing need for handoff between disciplines. more straightforward – because there is an underlying philosophical and Developing a new feature or design within a governing design system is logical basis driving the decisions. This aids in product scalability and helps

that's friendlier to both developers and brand creatives with the brand. It's a user-experience-driven approach to web development system is far more flexible and scalable to allow a site to expand to meet design system to guide the application of the brand across all digital new needs more intuitively - in a way that's inherently more consistent channels. Instead of using page templates and style guides, a design For a large web or cross-platform project, the Starmark team creates a

optimized independently without the more fundamental changes required A design system also allows faster optimization. Components can be A/B test learnings with less design and development rework. to optimize traditional page templates. This means faster incorporation of



- Global elements (Navigation, Footer, etc.)
- Buttons (Button Groups, Base, Neutral, Brand, Outline, Inverse, etc.)
- Color palette (Brand Colors, Secondary, Neutral, Hierarchy, Accessibility)
- Layout (List Options, Detail Options, Description of Usage)
- Content containers (Sliders, Carousels, Video and Playlists, Ads) Typography (Font, Sizes, H Tags, Copy, Line Heights, Paragraph Spacing)
- Accessibility (Text on Backgrounds, Text on Images, Colors, Gradients)
- Navigation (Tabs, Trees, Accordion, Breadcrumbs, Models)
- Data entry (Form Fields, Input Help, Date Pickers, Lookups, Checkboxes, etc.)
- Animation (Styles, Guidelines)
- Iconography (Avatar, Badges, Icon Set)
- Loading (Icons, Animations, Guidelines
- Data Display (Timelines)
- Search (Default State, While Searching, Results, Filters, Empty Results)
- Description of voice and tone, as well as how to use on the website
- 508 & ADA compliance requirements



4. RESOURCES AND METHODOLOGY | DEVELOPMENT & PROGRAMMING

any project, including projects that need to be custom-built from end to end source, platform-agnostic shop, and we support all open-source development standards. We have the in-house capabilities to customize feature sets to fully satisfy the needs of Since 1995 we have been designing and developing applications to meet our specific client needs, including the major brands listed below. To further this end, Starmark is an open

NodeJS, REST, SOAP, XML-RPC PHP, Python, React, HTML5, CSS3.

iOS & Android Apps Software Development

AR & VR Apps

Object Oriented Programming Agile software development Web Application Security and

Marketing & Advertising

Owned Media: Microsites & Emails Contests & Promotions Earned Media: SEO, Viral Marketing Ads, Mobile Ads, Landing Pages Paid Media: Banners, SEM/PPC, Social

Loyalty Communications &

Marketing Automation, CRM & ERP eNewsletters Campaign Monitor ESP: MailChimp, Constant Contact, Mautic, VTiger, SharpSpring Marketo, HubSpot (Full Suite), Klaviyo, Salesforce Marketing Cloud, Pardot,

Business Intelligence & Analytics

Metabase, Tableau, Snowflake, BigOuery Google Data Studio Google Analytics & Tag Manager Panoply, Redshift, Glue) Starmark Data Warehouse (AWS, data lake

Database Integration

SalesForce,com Integration Custom CRM Integration Microsoft SQL, PostgreSQL MySQL, Couchbase, MongoDB, Oracle,

Custom Software

E-Commerce Systems

Loyalty Programs Barcode Tracking Software Hotel Reservation Systems Sarbanes-Oxley Compliance PCI/DSS Compliance Online Payment Systems

Content Management Experience

Tray.io, Workato

Middleware Tech: Zapier, LeadsBridge,

built in-house by several of our clients In addition, we have worked with custom CMS SimpleView, Kentico, OmniUpdate & Hannon Magento, Brupal, Joomla, Symphony Zend Framework, WordPress, Concrete5

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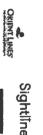


Citrix.

KARISMA



Kaseya



DEPOSITIONS CON



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LexisNexion



HOTELS A RESORTS

REGEN!





72

4. RESOURCES AND METHODOLOGY | DEVELOPMENT & PROGRAMMING CONT'D...

Third Party API Integrations

Virtually every product Starmark develops requires inbound or outbound API integrations for success. We host and manage our own data warehouse for complex projects on AWS so that we can stage, extract, transform, and load data where it needs in the proper format where it needs to be.

Whether the integrations are for internal systems or tools you use to run your business, or from third parties to supplement the platform, this is something our developers do for virtually every project.



DEPOSITIONS.COM

A secure cloud-based application to allow law firms to collaborate on cases in an app, this has many API integrations to allow the complete functionality of the platform. The main one is Vimeo, which is the video asset management system that content is loaded to and played from.



OLIVE GARDEN

Custom API integrations allowed users to find a restaurant near them, based on their ZIP code, get hours of operation, add themselves to the "wait list", find out the restaurant wait time at any moment, and even reorder one of their "favorites"!



4. RESOURCES AND METHODOLOGY | CMS SELECTION

Starmark has over 25 years of experience creating bespoke websites, commerce solutions and custom apps.

- As an open source development shop, we are CMS agnostic, so, we always
 choose the best CMS based on the requirements from our clients and their
 business goals.
- The benefits of using open source cannot be understated, as there will be millions of developers that are familiar with these platforms ensuring even when the Starmark engagement ends, the site can live on purposefully.
- While the RFP has many requirements and some details, more work is needed to flesh out the rest of the details necessary before making a CMS recommendation. This would be done as part of our Agile Roadmapping process as mentioned on page 66.
- Once the Agile Roadmap is complete, every deliverable and use case would be loaded to a CMS evaluation matrix, an example of which is shown at the right. Each feature is given a "weight" as to the importance for the new CMS, from
- must have to nice to have to not required. This weight is used in the final score Each function and use case is then scored for each CMS in the evaluation
- Each function and use case is then scored for each CMS in the evaluation process.
- Intangible items are also evaluated for every CMS such as community support, technical support, programming language, etc

 While Starmark is experienced in a variety of MVC development frameworks as mentioned on page 72, based on the initial requirements of the AICVB we believe a non-MVC open source solution like Wordpress would be a good fit.

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When configured properly, Wordpress has a robust user base, can handle high volume sites, and allows for endless customization under the hood as needed.

4. RESOURCES AND METHODOLOGY | CONTENT MARKETING & SEO

Maintain Search-Friendly Indexing and Seo

Reflecting the needs of users, major players in search are now basing rankings more heavily upon responsive design fundamentals, specifically the end-user mobile experience.

The UX/UI, Design, Development, Analytics, Copy and SEO teams collaborate to provide the best experience for the best possible ranking. Additionally, the Starmark Innovation Lab is creating a system of best practices for all of our clients to account for the rising popularity of voice search. Versus a standard text search, most voice searches end with one best-fit answer to a plain-language question, so search optimization is even more important when catering to users of Siri, Alexa and Google Assistant on mobile and home-based devices.

When building and designing a site, we develop around solid SEO fundamentals, so we can focus on ongoing improvements rather than SEO fixes.

- Advanced SEO techniques for optimum search visibility and placement across all channels, including voice, are discussed and integrated into the process from the beginning. This includes incorporating related schema markup whenever possible to improve search visibility to claim featured snippets and voice search.
- Extensive **keyword research**, historical data and forecasting with industry-standard tools are the cornerstones of all on-page optimizations, alongside proper on-page hierarchies for easy web crawls.
- On-Page, Technical and Off-Page incorporate over 120 factors and are evaluated through each page. Starting with the highest-value tier-1 pages, down to the lower priority tier-3+ pages, the teams collaborate to establish the best user experience, visual design and SED-friendly page.
- Voice search-specific practice to serve highly rated, intuitive answers for the voice searches that make up more than 40 percent of daily search traffic,

Traffic Monitoring Content Social Network 00 Ranking Z Website Optimization **III** Keyword Research Strategy Link Building Feedback Sitemap Optimization 300 0 Software Development Web Design



4. RESOURCES AND METHODOLOGY | SEO & TECHNICAL PERFORMANCE

testing tools to establish a baseline of performance of the CMS, of SEO, the hosting environment, ADA compliance, competitive comparison, and include search and An SEO and technical performance audit guides the team to make high value recommendations to increase the performance of the site. It uses a series of performance content review.

Canonical URLs	XML sitemap	Page load time (desktop)	Page load time (mobile)	Crawler accessibility	Structured data	Mobile optimization	Competitive positioning	Top keywords	Search performance and trend	Desktop and mobile traffic comparison	Organic and paid traffic comparison
5	ä	6	3		4	3	9	*	46	*	4
On-page hierarchy	Alt text properties implemented	Proper keyword usage & density	Meta description length	Unique meta descriptions	Duplicate content	Domain authority	ADA compliance	Page speed & Yslow scores	Robots.txt	Meta, URLs, headers	Redirect errors
è	Ġ	4	¥	9	8		>			*	ø
404s	Behavior flows (paid vs organic)	Behavior flows (conversions)	Behavior flows (all)	Supporting marketing initiatives	Inbound link anchor text	Inbound link quality	Inbound link quantity / variety	Harmful links	Influencers	Expertise	Valuable content
4	•	0	•		•	*	•	•	•	•	*
Canonical directives	Missing ALT	Multiple H1s/H2s	Missing H1s/H2s	Duplicate H1s/H2s	Long meta	Short meta	Duplicate meta	Missing meta	Short titles	Long titles	Duplicate titles
	 On-page hierarchy 404s 	 Alt text properties implemented	 Proper keyword usage & density	 Meta description length Proper keyword usage & density Behavior flows (conversions) Alt text properties implemented Behavior flows (paid vs organic) On-page hierarchy 404s 	 Unique meta descriptions Meta description length Proper keyword usage & density Alt text properties implemented On-page hierarchy Supporting marketing initiatives Behavior flows (all) Behavior flows (conversions) Behavior flows (paid vs organic) 404s 	 Duplicate content Unique meta descriptions Meta description length Proper keyword usage & density Alt text properties implemented Dn-page hierarchy Inbound link anchor text Supporting marketing initiatives Behavior flows (all) Behavior flows (conversions) 404s 	 Domain authority Duplicate content Unique meta descriptions Meta description length Proper keyword usage & density Alt text properties implemented Don-page hierarchy Inbound link quality Inbound link anchor text Supporting marketing initiatives Behavior flows(all) Behavior flows(conversions) 404s 	* ADA compliance	* Page speed & Yslow scores	trend	trend * Meta, URLs, headers * Expertise * Influencers * Robots.txt * Influencers * Influencers * ADA compliance * Inbound link quantity / variety * Inbound link quantity / variety * Inbound link quality * Inbound link anchor text * Inbound link anchor text * Inbound link anchor text * Supporting marketing initiatives * Meta description length * Supporting marketing initiatives * Behavior flows (all) * Alt text properties implemented * Behavior flows (paid vs organic) * 404s





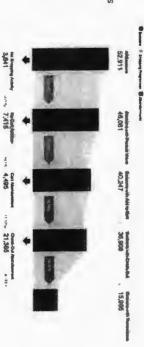
Continuous collection of data

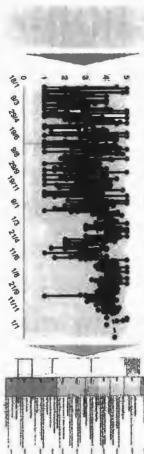
4. RESOURCES AND METHODOLOGY | ONGOING OPTIMIZATION

On larger initiatives like this assignment, Starmark recommends a four-week team analyzes all data inputs and prioritizes needs along with our client team. The (two-sprint) continuous feedback cycle. During the first two weeks of the cycle, the second two weeks are used to implement recommended optimizations.

and with a greater focus on high priority items without the release schedule being products with higher client and team satisfaction. demonstrated business value. We've found that this leads to more successful web bogged down by feature improvements or special requests that do not have long-haul updates. We can deploy strategically important changes more quickly This is an extension of our philosophy of rapid, iterative improvements versus

- Continuous collection of data
- Tracking and reporting over time
- Prioritization of recommendations Analysis to determine improvements
- Execute refinements
- OA and test
- Cycle repeats the following month





1

Trend tracking over time



Analysis and prioritization of findings



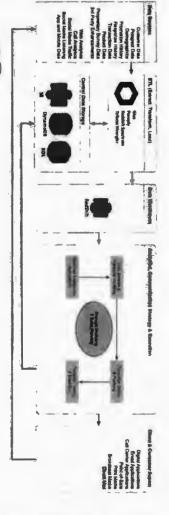


4. RESOURCES AND METHODOLOGY | DATA WAREHOUSE AND REPORTING DASHBOARDS

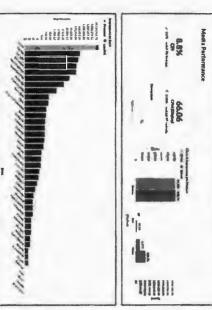
Data and Analytics-Driven Integrated Process

figured out with our data warehouse configuration that aligns all your media data in a single place: different reporting formats reduces efficiency and effectiveness of media programs. Starmark has this all optimizations to any media campaign. Having social, search, display and others, like OTT or broadcast, in Tracking all media from all campaigns, channels and sources is critical to gaining insights and making

- All reporting data from all sources feed to the Starmark Data Warehouse (DWH)
- All data is normalized and made consistent from all vendors
- Reporting dashboard aligns to the approved Measurement Strategy











4. RESOURCES AND METHODOLOGY | CLOUD BASED HOSTING

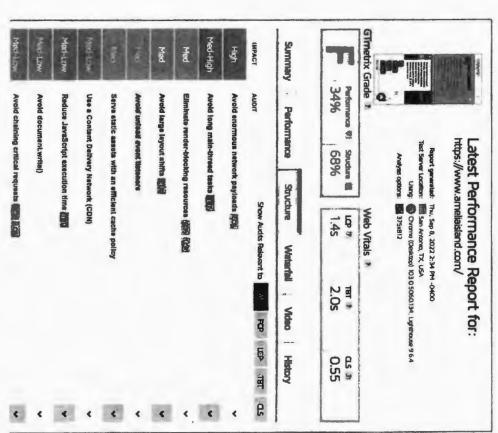
Recommended Best Practices for Website Hosting

Through mutual understanding, Starmark strives to find the best solution for a client need. Once we understand the challenge and any externalities, we carefully evaluate possible solutions to find the right fit,

Hosting is no different. Our primary means of hosting is a cloud based solution backed by Amazon Web Services (AWS). We believe this to be the right fit in most cases, as it offers a suite of tools to assist in:

- High Availability and Disaster Recovery
- Robust File Management
 Continuous Integration/Continuous Delivery
- Strong Applications, Logins, Passwords and User Access policies Backups and Restore Points
- SSL, Firewalls and DDoS Prevention
 Antivirus and Malware Scanning and/or Removal
- **Network Monitoring**

However, our team of engineers can also support on-premise hosting, including setup and maintenance should the need arise. All servers, cloud based or on premise, receive the same monitoring and maintenance to ensure your site or application is running optimally and securely.



4. RESOURCES AND METHODOLOGY | WEBSITE MAINTENANCE AND SUPPORT

Optimization and Maintenance

"A website is never done, you just stop working on it."

There is some truth in this quote. The process of developing and launching a website can be daunting. Breaking it down into manageable sprints is the best way to success. Determining how many sprints need to be completed before launch is done collaboratively with the client and the team allowing them to commit to the schedule.

After the official go-live for a site, there are typically a few more sprints that are used to complete the items in the backlog that were not "critical for launch". The following sprints address the items that are "nice to have".

Once the backlog is completely cleared, the website project converts to optimization and maintenance mode. This includes logging new requests from the client, user and A/B testing, heat map and confetti report analysis, landing page optimization, search engine optimization, conversion testing, etc. These requests are typically handled on a monthly recurring maintenance agreement. The main reason is to continually optimize the site to gain a greater ROI. That requires gaining insights over a period of time and making informed updates based on those insights. Other reasons include keeping the site updated to the latest version of all software patches, conducting monthly security audits to maintain a secure enrollment environment, adapting to new devices and screen sizes introduced to the public that may require site maintenance.



4. RESOURCES AND METHODOLOGY | WEBSITE MAINTENANCE AND SUPPORT CONT'D...

Optimization Programs Include

- Review Analytics, Heat Maps, Confetti and Scroll Maps
- Review reports to create insights and make recommendations for optimization
- Review user comments and feedback (Happy and sad and everything in
- Prioritize recommendations based on highest impact items
- Include device/browser specific recommendations
- Coordinate failed transactions with developers based on date/time/IP to pull error codes from log file
- Include developer time to execute top priority recommendations each
- Optimization topic becomes an agenda item on a status call each month
- Includes technology license fees (when required)

Maintenance Programs Include

Maintenance is for tactical production time only, items such as

- Copy updates (copy provided by the client, or minor copywriting and edits)
- Updates to the template (minor re nement such as alignment or widget additions)
- Header/footer maintenance
- Content changes (such as icons, buttons, provided images)
- Database and data updates

IT requests such as new domain name setup, redirects and aliases

Any strategic or creative support is not included in maintenance and would be estimated separately, such as:

- Creative concepting & new designs
- Strategy
- New layouts and template creation
- Promotional ideas
- Major copywriting of PR, News, or entire new sections
- Stock photography research and purchase costs



4. RESOURCES AND METHODOLOGY | SERVICE LEVEL AGREEMENT

Starmark | Service Level Agreement (SLA)

ents of the Stammerk Service Level Agreement Included in year one, or for se long as a

Itamark Web Uptimo

greater than 99.99% availability per month for the solution layer (application, network and hosted website) excluding planned andfor approved meleterance periods. will be hosted almultaneously at three diverse data centers, and if any one should have connection issues, all website traffic will externationly route to data centers that are still evallable. This all Starmerk's hoating environment has rsuitiple geographically diverse availability zones in the eastern U.S. region for site traffic giving it greater redundercy. What this means is that the site happens seamlesely to the end user making for a better customer experience and achieves

Real-Time Response Times

third party testing tool. 88.86% of home page initial response time within a score of B- or batter using an agreed upon

89.99% of home page performance is rated above 75 as defined by Page Speed insights

Uptime for all Servers, Web applications and databases

Availability of 98.89% per month of each server excluding planned and/or approved maintanance

entime is defined as the time a system falls to provide or perform its primary function

Hardware or Cloud-based Servers

Other: Applications, Operating system and network connectivity Rectifying alther situation will begin once the root cause is identified

Ipm - 5em EST window with at legat 48 hours' notice. No more than 2 main maintenance windows Maintenance Windows to be schedule with at least 48 hours' notice to the client

wallability of a test environment

Starmark will maintain a UAT environment for training, testing of new websites and applications

Changes with cost implications (new or replacement servers, new software, licenses etc.) client

Branding: Advertising Digital (Modio Search | Social Data Science STARBARKCOM

STARMARK >

Starmark | Service Level Agreement (SLA)

will receive 60 days prior notice for items that may have cost implications to Starmark.

Notification of unplanned and unscheduled outages

Unplanned outages srise from a situation in which either Starmark or client have identified a threat to the integrity of any sapect of the wabaltas. Starmark will notify client of threats and Starmark will notify client after processes to protect the site have been initiated. threat severity immediately. If a threat requires an immediate outage or has caused an outage

investigation and explanation of unacheduled outages

A post mortem and issue explanation is required within three business days of issue resolution

Response to requests by client

business day response time, low severity requests require a 7 days response time. An estimated resolution time ia required within the response. A post mortem and requests explenation is required for high severity requests within 3 business days. High severity requests require a 4 hour response time, medium severity requests require a 2

Starmark Accountability

respond within 24 hours. Starmark's account rapre esentatives provide problem resolution to cilent 100% of the time and

100% within 24 hours Starmark's representative responds to requests for information client

(2) business days and a written resolution provided within ten (10) business. Client will be notified of auch issues within two (2) business days. appearance or delivery of services, rether then the legitimate reting, underwriting, or product development underlying such services shall be scknowledged by e-mail or telephone within two All client escalated issues as defined as written Customer objections to the manner, timing

Starmark will conduct a Quarterly Business Redaw (QBR) with client that will outline parformence spend and outages for the previous quarter, and discuss apportunities for continuous improvement between Stammark and client.

Branding: Advertising: Digital: Media: Search | Social | Ditta Science | STARMARK.COM



Other Starmark Standards:

- Non-Disclosure Agreement
- Data Confidentiality Agreement
- Starmark Data Governance Policy
- Starmark Password Policies

Starmark IT Security Audit

Quarterly Business Reviews



5. REFERENCES



VIACOM

1515 Broadway

New York, New York 10036

eric.nunez@nick.com

T: 212.846,7701

Sr. Director, Location Based Experiences

Contact: Erica Nunez

Nickresorts.com

ExperiencesbyNick.com

Services Provided:

marketing & maintenance Comprehensive website strategy, development and ongoing content

Performance Period:

2018 - Present

Total Contract Value:

\$750,000 to date

HOTELS & RESORTS KARISMA

3191 Coral Way PREMIER WORLDWIDE MARKETING

PH 202 Miami, FL 33145

T: 404-550-8306 Chief Marketing & Sales Officer Contact: Elizabeth Fettes

Services Provided:

efettes@pwmktg.com

advertising, marketing, sales support Comprehensive website strategy, design,

Performance Period:

2016 - Present

\$1,500,000 to date Total Contract Value:

BROWARD

BROWARD COLLEGE

3rd Floor 6400 NW 6th Way

Fort Lauderdale, FL 33309

Contact: Daniela Circonciso

& Public Relations

Comprehensive website strategy, design

Performance Period:

Total Contract Value:

CINCH HOME SERVICES

Director of Marketing, Promotions

dcircons@broward.edu T: 954.201.7508

broward.edu

Services Provided:

in house team system, development and ongoing support of

2018 - Present

\$250,000 to date

Boca Raton, FL 33431 Suite 300 4700 Exchange Court

Contact: Michelle Licudine T: 954.835.1900 x2323 Direct to Consumer Director of Marketing,

shopcinch.com

mlicudine@cinchhs.com

Services Provided:

eCommerce and analytics programming, master services maintenance agreement and

24x7x365 support

Performance Period:

Total Contract Value:

2006 - Present

\$4,890,000 to date





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6. COSTS



6. COSTS | AGENCY COMPENSATION APPROACH

As an Agile agency, planning, prioritization and transparency are essential to achieving clear communication and collaboration among all teams. Our Agile methodology influences everything we do, including compensation and project costs.

The Best Relationships are Collaborative and Transparent

All costs down to the smallest detail will always be transparent and quantifiable through our collaborative roadmapping process. This initial planning session, held with Starmark and AICVB teams together, defines everything we need to deliver for the plan.

Upon completion of this collaborative roadmap, a **firm fixed price will be established for every AICVB deliverable.** This assures you a fully transparent budgeting process.

It's a very flexible one as well. The way we construct this roadmap of deliverables makes it quick and easy for you to change the scope of work wherever it's needed. You can also decide which stories (i.e., individual projects) are most important or have the biggest impact on your bottom line and should be considered highest priority.

Once we have a completed roadmap with an established budget, there are several acceptable ways to approach compensation that meet the needs of both parties we recommend the following for your website project:

Minimum-fee Plus Projects: Monthly recurring deliverables can be put into
a fee with the rest of the project being billed upon delivery. Fee-type
deliverables can include services such as program management, search
engine optimization, website maintenance, business intelligence and
reporting, etc. The rest of the roadmap would be billed in the month the
deliverable is completed.



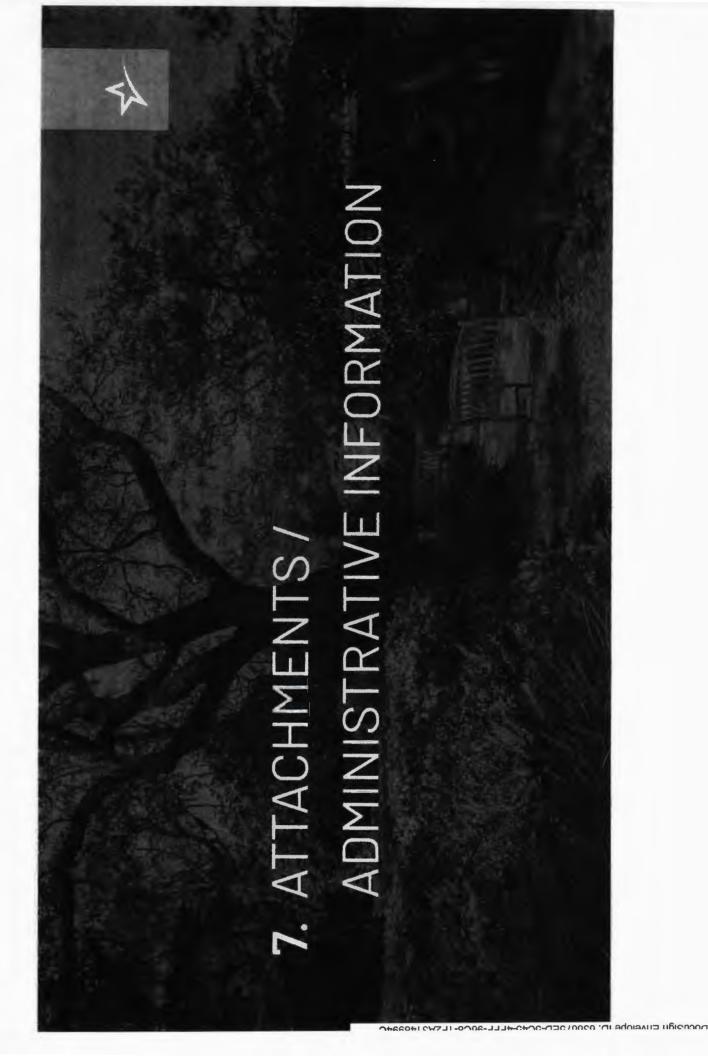
6. COSTS | ATTACHMENT "F" - COST SCHEDULE

ATTACHMENT "F" COST SCHEDULE

CONTRACTOR shall design, development and manish Amelatisland.com Website Including Computer Manegament System (CMS) for the prices stated below.

TOTAL COST for Design, Development, Deployment/implementation, and Training, (travel expenses Included, if any) for fully operational velocite and Computer Management Bystem	•	185,000.00
1952. The principal princi	Ment	A CONTRACTOR OF THE CONTRACTOR
24/7 Support & Maintenance Services - 14 Year		85,800.00
24/7 Support & Maintenince Services 274 Year	••	85,800,00
247 Support & Maintenance Services - 34 Year	•	85,800,00
247 Bupport & Maintenance Services - 4th Year	•	85,800.00
24/7 Support & Maintenance Services - 5" Year	-	85,800.00
TOTAL SOFTWARE SUPPORT & MAINTENANCE SERVICE COSTS (5 years)	••	429,000.00
ANNUAL RECONSTRUCTOR		
3. WEBSITE HOSTING		7,200.00
4. CMS SUBSCRIPTION LICENSING FOR ONE (1) DC	•	500.00
ě .		6,000.00
DITONAL BERVICES		
E FOR ADDITIONAL SERVICES	•	150.00
Company Water Stermark International Inc.		
Authorized Man & Wiler Jacqueline Hartnett. President		





Department of State State of Florida

I certify from the records of this office that STARMARK INTERNATIONAL, INC. is a corporation organized under the laws of the State of Florida, filed on February 26, 1998, effective February 24, 1998.

The document number of this corporation is P98000018940.

I further certify that said corporation has paid all fees due this office through December 31, 2022, that its most recent annual report/uniform business report was filed on January 25, 2022, and that its statius is active.

I further certify that said corporation has not filed Articles of Dissolution

Given under my hand and the Great Seal of the Store of Florida at Tallohassee, the Capital, this the Thirty-free day of August, 2022

Secretary of State

Tracking Number: 5761018352CU

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ATTACHMENT "A"
ADDENDA ACKNOWLEDGMENT

SOLICITATION NUMBER; NC22-036-RFP Acknowledgment is besety made of receipt of addendateuced during the solicitation period Surgeriday Son Cox Addendum # 1 through # 1 Date: 9/21/2022

>>>Fallure to submit this form may disqualify your responsesss

Jarguiline Hastrett

Preside 4

NASSAU COUNTY | >



Request for Proposal Design Website with Integrated Computer Management System NC22-016-RPP Addendem No. 1

Possible Social RSS fleed into AmeliaIaland.com* Do you mean embedded social feeds? Most social networks don't utilize RSS as a context delivery method.

Answer: The County would appreciate a recommendation to optimize social networks into new website from Respondent.

Proposal due date and opening date are reacheduled to: September 22, 2022 at 16:00 AM EST

ACKNOWLEDGMENT IS BEREBY MADE OF RECEIPT OF THIS ADDENDUM

Vendon/Company Name Starmerk International, Inc.

Date: 9/21/2022

End of Addendum #1

:3





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7. ATTACHMENTS | ATTACHMENT "B" - EXPERIENCE OF RESPONDENT

	PERSONNELL Recording employer dendpany employ Backwas Backwas Backwas . Fell blanc Part line Backwas Backwas Fell blanc Part line Weekwas Abaren Fell line Fert line Wirth conditions Fell line Part line Wirth conditions Fell line Part line Wirth conditions Fell line Part line Wirth line Part line Under Fell line Part line Wirth line Part line Under Fell line Part line Wirth line Part line	Pending Judgment charne or sale against firm YesX No Comme	Boon involved in busineproy or reorganisation: Yes K. No	MERCH Yes X No	ed: 100		14		This page 74	Project		Specify: 5. Value of Work Presently Bonded: 5.	A C				Constitution of the Consti	Female Phatfingstaggraph com:	ChysteaseZip: FortLausianLine.Fl 33(0)		FIRM NAME: Startmark international like	The following questionasite shall be enawared by the Respondent for use in evaluating the submitted to determine the mest qualified Remanders, meeting the required specifications. to this	EXPERIENCES OF RESPONDENT 5. WOL
Ú	REMINDEN: THE FOCK IS TO BE INCLIDED WITH EURABESON, FAILURE TO SUBMIT ALDING WITH EURABESOON MAY BE CAUSE FOR DESQUALIFICATION,	Comment & Amount. 5250,000 to darke.	hojes Oraniano: C. r. prein wygo et 27 chig. gogi galant de artigant are entre et print ple stade ha	hand Maryon Shrift Ball: Maryon Shristan Lack	ACTION OF THE PROPERTY OF THE PARTY OF THE PROPERTY OF THE PRO	Company/Agency NameBROWNARU COLLE Of	Reference #3:	Date Completed	Contract S Amount S1 500 000 to date	Project Description: Committee of the Annual Control of the Contro	Phone: 404-550 h306 Email: glutters painting space	Contract Parset: Elizaboth Fottos, Chies Markoting & Sales, Officer	Comments of the Comment of the Comme		5.25d D00 By date	Sajman samming	Sono 277-846-7141 Email: #/sc.Mathablesta.com	Commer Person), Erica Nignez, St. Ditector, Lucation Based Exceptionesis	Address: 1515 Management New York, New York 10056	Company/Agency Nume: VIACOM	keference all:	Last year three (3) ment eigenfeant connecreal accounts where the contract was smaller in acops and sac to this last.	S. WORK EXPERIENCE:



NASSAU COUNTY REQUEST FOR PROPOSALS NC22-016-RFP - AICVB DESIGN WEBSITE WITH INTEGRATED COMPUTER MANAGEMENT SYSTEM

ATTACHMENT "C"
DRUG PREE WORKPLACE CERTIFICATE

rdunce with Florida Stenue 287 087, hereby certify that

StarmarkInternational, Inc.

_(grant or type name of firm)

Publishes a written statement notifying that the onlineful manufacture, distribution, dispensing, postession or case of a controlled substance in the workplace named above, and specifying actions

that will be taken against violations of such prohibition.

- Informs exployees about the dangers of drug abuse in the workplace, the firm's policy of
 maintaining a drug free working environment, and available drug counseling, rebablishes, and
 employee assurance programs, and the ponables that may be imposed upon outployees for drug.
- Gives each employee engaged in providing commodities or contractual services that are under bed or proposel, a copy of the statement specified above.
- A Notifies the employees that an a condition of eventuring on the commodule or continuous lawrient that one market had a prepapeat, the employee will shall be by the terms of the enterment and will satisfy the employee of any committee on the ties of pathly or note concentrate to, any violation of Chapter 1993, or any exercised antibassee law of the Same of Floradas or the University Same, for a Violation coversities, in this work place, as that the other Life John part for such coversities, and requires employees to tigu copios of such written attachment to acknowledge their receipt
- Imposes a sabetion on, or requires the satisfactory participation in, a dwy abuse unitation or rehabilization program. If such is available in the employee's community, by any employee who is
- Makes a good faith effort to continue to resuntain a dwg free workplace through the implementation of a drug free workplace program

[Remainder of the page intentionally blank.]

NASSAU COUNTY REQUEST FOR PROPOSALS
NC21-045-RFP – AMERICAN RESCUE PLAN PROGRAM ADMINISTRATION

"As a person authorized to sign a watersork, I certify that the above-named business, firm, or corporation compiles fully with the requirements set forth herein."

Try and States

4/1/22

County of: Browerd State of Farms

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My commission expires: Adv 12, 2025

Shunk

NASSAU COUNTY A

7. ATTACHMENTS | ATTACHMENT "D" - E-VERIFY AFFIDAVIT

Please see our populated and signed E-Verify forms on pages 95 & 96

ATTACHMENT "D" E-VERIFY AFFIDAVIT









E-VERIFY FORM UNDER SECTION 448.095, FLORIDA STATUTES

Project Nature: Design Website with Staggarded Computer Management System (CMS)

Bid No A author No. NC22-036

DEFINITIONS:

"Contractor" means a person or critity that has extered or is attempting to enter tate a contract with a public complete or provide labor, rapplies, or services to such captings in cricinage for salay, wages, or other resumeration. "Contractor" includes, but is not limited to, a vession or consultant

"Subcontractor" means a person or easity that provides labor, supplies, or services to or for a contractor or earother subcontractor in exchange for salary, wages, or other remuneration.

"E.Venify Systeus" means an internet-based system operated by the United States Department of Homeland Security that allows participating employers to electronically verify the employees

Effective Japosny J. 2011, Castractors, shall register with and use the E-Verity System is entire to verify the work artistration twists of all samey hined employees. Contractor half register for and sillicate the U.S. performed of Homeland Security's E-Varity System to verify the employment eligibility of:

All persons employed by a Contractor to perform employment duties within Florida during the term of the contract; and

(904) \$30-6100

ethre Auding / Equal Opportunity Employee





EXHIBIT "A"

CONTRACTOR E-VERIFY AFFIDAVIT

I horeby cartify that (sammer fearmanck in: _(Contractor Company Name) does not employ continud with, or subcontract with an unsulviorized silen, and is offenwise in full compliance with Seation 446.085, Plorida Statutas.

All employees hired on or after January 1, 2021 have had their work authorization stable varified through the E-Verity system.

A true and correct copy of Stammark International, Inc. (Contractor Company Neme) proof of registration in the E-Verify system is attached to this Affidavit.

Para parelles Statistal 1

Para numer Tragection Historical 1

Como 1113

STATE OF FLORIDA

COUNTY OF Brawns

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My Commission Expires: July 12, 2025

NASSAU COUNTY | >



NASSAU COUNTY REQUEST FOR PROPOSALS NC22-034-RFP - AICYB DESIGN WEBSITE WITH INTEGRATED COMPUTER MANAGEMENT SYSTEM

ATTACHBASYT" IF"
SWORN STATEMENT
FUNCTO STATUTE 287. 124(3)(4) ON PUBLIC ENTITY CHIMES

DE SIGNED IN THE PRESENCE OF A NOTARY PUBLIC OR OTHER DITHORIZED TO ADMINISTER OATHS

- perior Contract for Design Weekle wen Program
- detail or state trial court of record relating to charges brought to buy t, 1989, as a result of a jury vendict, non-jury trial, or entry to

NASSAU COUNTY REQUEST FOR PROPOSALS
NC21-045-RFF - AMERICAN RESCUE PLAN PROGRAM ADMINISTRATION

B. Based on information and brilef, the statement, which I have transled below, is true in relation to the ordity submitting this tweets statement. (Please indicate which subcreted applies.)

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4/1/10 mett for Press friends



Laurak My commission expires: July 17, 2003

NASSAU COUNTY BOARD OF COMMISSIONERS



INNOVATION LAB THE



Trail blazing technology to solve client challenges has been ingrained into the Starmark culture since the company was founded. The Lab's mission takes it a big step further by providing a formalized structure that engages clients and challenges team members to explore and learn. It's an ongoing process that continually brings game-changing ideas to your business.

We travel to the edges of technology, pursue emerging areas today that we know will have a huge impact on our clients tomorrow.

In one sprint, we pick an experiment to:



Investigate:
Pick a target, what do we

want to solve or learn?

Prototy

Prototype: Build something



Learn:

Tangible learnings that we can use going forward



VIRTUAL REALITY

also a powerful tool in B2B applications, and we are virtual reality for mental health. Virtual Reality is show, virtual travel destinations, or how we use virtual campus in the metaverse, a virtual trade client get-togethers to our own company meeting. ready to show you these examples too. Metaverse development partner. Let us show you a the headsets and the mindsets to be your virtual reality being a part of daily life. We've got every single Starmarker is into our second year of biweekly sprint retro to brainstorms to gaming to We dream in VR applications. From workouts to our















INNOVATION LAB THE

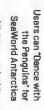
The Lab is harnessing AUGMENTED REALITY

awareness and sales through and Mixed Reality platforms and extraordinary Augmented Reality edutainment and technology. Edition, to revolutionize and Magic Leap One Creator ARKit, the Microsoft HoloLens hardware, including Apple's

Click to watch video Amelia Island Portal



Users can explore the MIA airport sustainability project in Augmented Reality







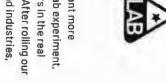






INNOVATION LAB THE

and we have a third patent pending. Starmark now holds two U.S. patents on those methods, world to create more digital engagement. After rolling our positive social media engagement. As a Lab experiment, technology out to a variety of machines and industries, we built a solution that engages consumers in the real We haven't met a brand yet that doesn't want more **SOCIAL CONVERSATION**

















DUCUSIGN ENVEROPE ID. 0300/ DED-0040-4FFF-3000-1FZA3 1403340

ATTACHMENT "A"

Amelia Island | F2023 Starmark New Website with Integrated CMS & Maintenance Scope of Work

Overview

Design, Develop and Maintain the AmeliaIsland.com website including a Computer Management System (CMS) for the website.

Project Objectives Include:

- Build site in a CMS platform that optimizes the goals and objectives and delivers best in class destination website.
- CMS should allow for multiple users and permissions levels for in-house management/editing the site
- Create multiple forms: business listings, landing pages, travel guides, video/photo tours, registration forms
- Migrate content pages from our current site
- Display a robust event calendar
- Optimize for SEO
- Develop inspiring blog
- IIntegrate with social media (share buttons, follow buttons, etc.)
- Achieve GDPR privacy and 508 accessibility compliance
- Translate content into multiple languages
- Maintain CMS system as a partner database

Technical Components - Integrations Include:

Current integration with the following embedded systems:

- MailChimp for email
- Simpleview/Book Direct referral engine
- Photo and video galleries via Crowdriff Platform
- Wistia Video Content Hosting
- Google Maps for business listing
- TripAdvisor for lodging reviews into business listing
- Threshold 360 Platform for 360-degree videos
- Google Translate on homepage
- Social integration via icon links in universal header and footers, SHARE button on one custom landing page



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		FORT LAUDERDALE, FL		INSURER C: H	IISCOX INSURANC	E CO.	10200
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	EMPL	LOYERS' LIABILITY				EL EACH ACCIDENT	s NONE
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	If yes, SPEC	, describe under CIAL PROVISIONS below			<u> </u>	EL DISEASE - POLICY LIMIT	s
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				DATE THEREOF	THE ISSUING INSURE	ER WILL ENDEAVOR TO MAIL	30 DAYS WRITTEN
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BOCC CONTRACT APPROVAL FORM

(Request for Contract Preparation)

CONTRACT TRACKING NO. CM3310

GENERAL INFORMATION	
Requesting Department: OMB	
Contact Person: Marshall Eyerman	
Telephone: 904-530-6010 Fax:	Email: meyerman@nassaucountyfl.com
CONTRACTOR INFORMATION	
Name: STARMARK INTERNATIONAL, Inc	
Address: 201 E. Las Olas Blvd, Suite 1040	
C lacqueline	City State Zip
Contractor's Administrator Name: Jacqueline	
Telephone: 954-874-9000 Fax:	Email: Jhartnett@starmark.com
IDENTIFY WHO WILL SIGN CONTRACT ON BEH	ALF OF CONTRACTOR (NAME AND EMAIL ADDRESS)
Authorized Signatory Name: Jacqueline Harnett	
Authorized Signatory Email: jharnett@starmark.com	
CONTRACT INFORMATION	
Contract Name: StarMark International Inc Contract	
	with integrated Computer Management System
GOODS AND/OR SERVICES TO BE	PROCURED, PHYSICAL LOCATION, ETC.
Total Amount of Contract: \$692,500.00 Total. (APPROXIMATE IF NECESSARY	@294,500 for firsts year and \$99,500 for years 2-5
Source of Funds: ■ County □ State □ Federal	Other Account: 37523552-548240 SPEC
Authorized Signatory: Klynt Farmer, Chairma	
IDENTIFY WHO WILL SIGN (CONTRACT ON BEHALF OF BOCC
Contract Dates: From: Execution to: 5 Years	Termination/Cancellation: 30 Days
Status: ■ New □Renew □Amend# □WA/T	ask Order Supplemental Agreement
•	☐ Single Source ☐ ITB ■ RFP ☐ RFQ ☐ Coop
□ Piggyback □ Quotes □ Other	_
If Processing an Amendment:	
	o Existing Contract:
	otal or Amended Amount:
	l on next page

Review/Complete before sending	g contract for final signature	
Requirement	Description	Complete B
Contract, Exhibits and Appendices	 The contract and all documents incorporated by reference in the contract, including exhibits and appendices are attached (including E-Verify, Pricing, Scope, etc.) and properly identified; and All such documents have been read and agreed to in their entirety by originating department and staff members who have obligations under this contract. 	Dept LG
Name, Address, Contact Person	The full name, address, legal status (i.e., corporation, partnership, etc.) and contact person of other party are included.	Dept LG
Understanding	Written contract matches the verbal understanding of all parties. All terms and conditions conform to the final negotiations/agreement of the parties.	Dept LG
Competition/Conflicts and Existing Contracts/Compliance	This contract does not conflict with any other contracts, promises or obligations of the BOCC. The requesting department verifies the BOCC can comply with all terms and conditions.	Dept LG Cnty Atty
Other Necessary Agreements	All other necessary agreements or waivers referred to in contract have been obtained and are attached and properly identified for reference.	Cnty Atty
Indemnification	BOCC may not indemnify, hold harmless, be liable to, or reimburse any other party to the contract for claims, lawsuits, damages, attorney fees, or losses incurred by that party in connection with the contract.	Cnty Atty
Term of Contract	Start and end dates of contract are included. Any renewals are included.	Cnty Atty
Warranties/Guarantees	Warranties or guarantees give satisfactory protection.	Cnty Atty/Risk
Insurance	Risk manager has or will approve insurance clauses. Levels confirmed in requirements	Dept LG
Governing Law	The contract is governed under the laws of the State of Florida. The contract may be silent on this issue but in no event will another state's law govern the agreement.	Cnty Atty
Confidentiality Agreements	All nondisclosure clauses include exceptions regarding disclosure as required by law. If not applicable, indicate "n/a."	Cnty Atty
Printed/Typed Names	Names of all persons signing contracts are printed or typed below signatures.	Router

APPROVALS PURSUANT TO NASSAU COUNTY PURCHASING POLICY

Marshall Eurman	1/17/2023		24	
Department Head/Contract Manager	Date		GL	1/17/2023
Lanau Helmore	1/18/2023			
Procurement	Date			
cliris lacambra	1/18/2023			
Office of Mgmt & Budget	Date	A 1		
Denise C. May	1/20/2023	as	1/19/202	23
County Attorney	Date			
COUNTY MANA	GER – FINAL SIGN	ATURE A	PPROVA	ւ
	1/20/2023			19
County Manager	Date			
				1/13/2023

TDC REQUISITION FORM 2023 VENDOR NAME & ADDRESS NASSAU COUNTY Vendor STARMARK INTERNATIONAL, Inc. **BOARD OF COUNTY COMMISSIONERS** Address OMB / TDC 201 E. Las Olas Blvd. Suite 1040, Fort Lauderdale, FL 33301 96135 Nassau Place Suite 1 Yulee, FL 32097 REQUESTED BY: Gil Langley **Email** Phone 954-874-9000 Marshall Eyerman NC22-036 RFP Website Design with Integrated 12/19/2022 \$ 294,500.00 37523552-548240 SPEC 1 **Computer Management System** \$ \$ \$ \$ \$ \$ \$ \$ **Purchasing Process** NC22-036 RFP Website Design with Integrated **Computer Management System** ORIGINAL - FINANCE COPY- DEPARTMENT Shipping: \$ Total: \$294,500.00 Department Head / Managing Agent I attest that, to the best of my knowledge, this requistition reflects accurate information, has been reviewed, budgeted for and follows the Nassau 1/17/2023 County Marshall Eyerman 1/17/2023 10 Office of Management and Budget (signature required if over Department Head/Managing Agent signature authority or \$5,000, whichever is less.) I attest that, to the best of my knowledge, funds are available for payment 1/18/2023 1/13/2023 Procurement Director (signature required if over Department Head/Managing Agent signature authority or \$5,000, whichever is less.) I attest that, to the best of my bnowledge, this requisition is accurate and necessary and is consistent with the Nassau County Purchasing Policy. County Manager (signature required if over Department Head/Managing Agent signature authority or \$50,000, whichever is less.)

I attest that, to the best of my knowledge, the appropriate staff have reviewed and approved this Requisition and no other conditions would prevent approval.

Clerk: Date:

purchasing method	Description
Competitive Verbal Quotes \$1,000-\$4,999	
Competitive Written Quotes \$5,000-\$50,000	
4.2 Sole Source/Single Source (see attached form)	Sole Source: the goods or services can be legally purchased from only one source. Single Source: when goods or services can be purchased from multiple sources, but in order to meet certain functional or performance requirements, there is only one
5.1 Best interest of the Public (see attached form)	The purchase of any goods or services, or combination thereof, which, in the sole descretion of the BOCC, is in the best interest of ht epublic to be procured by any me so long as, in the sole descretion of the County Attorey, the Procurement does not violate any federal, state, or other local law.
5.2 Communications	Equipment, supplies, materials, or services, including Internet access service and newspapper ads that are used as modes of communication.
5.3 Publications	Books, periodicals, printed materials, artwork, photographs, film, film strips, video tapes, dok ir tape recordings, materials purchased directly from the producer or publisher, the owner of the copyright, an exlusive agent with the state, a governmental agency, or a recognized educational institute.
5.5 Lodging and Transportation	Seminars, workshop, training, overnight lodging, transportation, dues, members.
5.8 Other Professional Services	Acquisition of other Professional Services for lobbyist, legal services, medical services, financial services, planning or any other professional services not defines in s. 2
Artistic Services FL SS 287.057 (3) (e) 1.	FLSS287.057(E)1 The following contractual services and commodities are NOT subject to the competitive-solicitation requirements of the section: 1. Artistic services. As used in this subsection, the term "artistic services" does not include advertising or typesetting. As used in the subparagraph, the term "advertising a representation in any form in connection with a trade, business, craft, or profession in order to promote the supply of commodities or services by the person promoting
Advertising	See 10/7/2019 email by Megan Diehl stating "professional marketing services" can be considered recommended by the AITDC and approved by the BOCC until the upralified
Media Insertion Order	
Carry Forward - PO Balance to next FY	